

# Asian Law Caucus

## *In Defense of Civil Rights*



## *2008 Annual Report*

## PROGRAMS

The practice of law at the Asian Law Caucus is not simply about representing our clients in court. Since 1972, our model of individual and community empowerment has been a multi-faceted one, combining legal representation, community education, organizing, media, and policy advocacy. Each of these strategies works in tandem to serve our broader goal of empowering Asian and Pacific Islander communities.

Both community needs and the Caucus's strategies define our efforts in the areas of immigrant rights; housing, community development, and senior services; employment rights; national security and civil rights; juvenile justice and education; and civic participation. Some of our programs cut across class and ethnic lines, while others focus on defending the rights of vulnerable populations. All our programs are committed to the pursuit of equality and justice for all sectors of our society.



*Cover photos (left to right): May Day march, Tet festival, rallying for immigrant rights.*

*Photos this page (left to right): ASPIRE at the International Migrant Day rally; Canadian filming of an eco-friendly nail salon, taxi drivers demanding employment rights.*

**MESSAGE FROM THE  
BOARD CHAIR AND EXECUTIVE DIRECTOR**

Dear Supporters and Friends,

It has been an incredible year of programmatic development and growth at the Asian Law Caucus, one that was characterized by unprecedented opportunities as well as challenges. We are proud to share some highlights with you.

The year 2008 was notable for aggressive immigration enforcement that tore apart people's lives and disrupted schools and workplaces. The Caucus worked on a rapid response network in partnership with the ACLU, San Francisco Immigrant and Legal Education Network, and Bay Area Immigrant Rights Coalition. We then partnered with the Equal Justice Society to conduct training for a stable cadre of volunteer lawyers who can respond to future raids.

Also within our immigration program, we established Asian Students Promoting Immigrant Rights through Education (ASPIRE), whose mission is to provide support for immigrant youth and to allow them to reach their dreams through education.

In our housing program, we continued to represent hundreds of clients who struggle to live in decent, affordable housing. Serving as a model for fighting displacement and the development of limited equity housing cooperatives, the completion of 53/55 Columbus fulfilled the dream of homeownership for the low income tenants who faced eviction. The project also gave the Caucus our new and permanent home.

We worked closely with the Berkeley Thai Buddhist Temple to ensure that zoning decisions by the Zoning Adjustment Board did not interfere with the important cultural and religious rites of food offerings and were respectful of the diversity of the community.

Our newly launched Taxi Worker Project sought to ameliorate unacceptable working conditions in the taxi industry—often described by labor experts as a sweatshop on wheels.

Since July 2008, we have played a leading role in challenging the increasing cooperation between local law enforcement and federal immigration authorities that has led to the deportation, without due process, of immigrant youth.

There are many other important developments at the Asian Law Caucus as we head into the fall, including the launch of the Fred T. Korematsu Institute for Civil Rights and Education ([www.fredkorematsu.org](http://www.fredkorematsu.org)); the release of our advocacy report, *Returning Home: How U.S. Government Practices Undermine Civil Rights at Our Nation's Doorstep*; the expansion of our efforts on national security and civil rights in Arab, Muslim, Middle Eastern, and South Asian communities; and our increasing focus on issues at the intersection of criminal justice and immigration enforcement.

You can read about all of these developments and more at our newly revamped website, [www.asianlawcaucus.org](http://www.asianlawcaucus.org) and our blog, [www.arcof72.com](http://www.arcof72.com). You can even view on our website a terrific new film by sixth generation Chinese American filmmaker Evan Jackson Leong about the Asian Law Caucus.

None of these accomplishments would have been possible without your partnership, support, and generous donations. Thank you for being an important part of the Caucus's work to empower our communities.



**Larry Lowe**  
Chair, Board of Directors



**Titi Liu**  
Executive Director

## IMMIGRANT RIGHTS



*A multi-racial coalition of San Francisco residents expressed its demands for stronger protections for immigrants at the International Migrant Day rally at San Francisco City Hall in December 2008.*

Creating a realistic path to permanent residency that strengthens our country and keeps families together is one of the Asian Law Caucus's major commitments. We provide legal services to those in greatest need while also engaging in the public debate to support proposals that champion a more humane and just immigration policy.



*Staying active with our immigrant communities (left to right): Caucus attorney Sin Yen Ling (l) at an outreach event at the El Sobrante Gurdwara; ASPIRE youth talk with Congressman Mike Honda (c) at an immigration town hall meeting in San Jose.*

## 2008 highlights

### Direct Services

The Asian Law Caucus's commitment to immigrant rights extends from basic family immigration petitions to naturalization assistance for disabled seniors to the defense of detained immigrants facing deportation. We serve hundreds of clients each year, and by partnering with community organizations from San Francisco to Sacramento, we provide services in a wide variety of languages. Our broad reach and the large number of people we assist enable the Caucus to quickly identify emerging problem areas, allowing us to have a more effective focus on community education and policy advocacy.

### ASPIRE

Asian Students Promoting Immigrant Rights through Education (ASPIRE) is a new project within the Caucus. Its mission is to provide support for immigrant youth and to allow them to reach their dreams through education. It is currently made up of youth between the ages of 15 and 24 from China, Indonesia, Philippines, Cambodia, Korea, and Brazil who initially came to the Caucus for legal assistance. While the DREAM Act, if passed, would eventually allow these young people to legalize their immigration status, ASPIRE encourages youth to become part of the larger immigrant rights movement and to work for comprehensive reform of our immigration laws.

### Immigration and Customs Enforcement Raids

2008 was a year notable for the pursuit of "illegal immigrants"—individuals who are not a threat but, rather, an important component of the U.S. economy. In May 2008, ICE raided a taqueria chain and arrested 63 workers, including pregnant women and mothers of children who are U.S. citizens. In the same week, ICE raided the homes of families whose children attended an Oakland public elementary school. Partnering with the ACLU, San Francisco Immigrant and Legal Education Network, Bay Area Immigrants Rights Coalition, and others, the Caucus provided emergency response to the ICE raids. Anticipating increased raids, we teamed up with the Equal Justice Society to conduct training for a cadre of volunteer lawyers to respond to individuals swept up in ICE arrests.

### Material Support Bar Project

Begun in 2008, the Material Support Bar Project contests the U.S. Department of Homeland Security's overaggressive interpretation and enforcement of the material support bar, which targets non-citizens who commit an act that "affords material support" to a violent organization. However, the material support bar is increasingly used to target *victims* of violent organizations. The Caucus directly represented a number of immigrants in affirmative asylum applications, removal proceedings in immigration court, and suits against the Department of Homeland Security in federal district court. The Caucus also advised other immigration practitioners, ranging from brief consultations to amicus briefing.

**HOUSING, COMMUNITY DEVELOPMENT,  
AND SENIOR SERVICES**

The Asian Law Caucus continues to represent hundreds of residents facing uninhabitable housing conditions, illegal rent increases, landlord harassment, and evictions. On the community development front, we partner with neighborhood groups to ensure that the needs of our diverse communities are served. Our commitment to the quality of life for San Francisco's seniors inspires all aspects of our work.



*The Caucus's advocacy and legal services in housing and community development protect affordable housing and neighborhoods—such as San Francisco's Chinatown—for low income residents.*



*Giving a voice to API communities (left to right): Mrs. Chang Jok Lee has organized residents in the Ping Yuen public housing for better living conditions; monks at the Berkeley Thai Buddhist Temple accept food donations (photo by Raymond Virata); supporting neighbors join the Thai community at the September 25, 2008 Berkeley Zoning Adjustments Board hearing (photo by Raymond Virata).*

# 2008 highlights

## Housing for Low Income Residents

In 2008, the Asian Law Caucus represented clients who struggled to live in decent, affordable housing. Among the residents we represented were immigrant families living in illegal units, tenants paying rent on foreclosed properties faced with utility shut-offs, and building-wide evictions affecting seniors under the Ellis Act (the law that allows landlords to evict all the tenants in order to take the entire apartment building off the rental market). In a public housing case, the Caucus was successful in helping an immigrant family transfer to a safer housing complex after enduring years of harassment from its neighbors.

Serving as a model for fighting displacement and the development of limited equity housing cooperatives, the completion of the 53/55 Columbus Project marked a milestone in our program. Not only does the project signify a victory in preserving affordable housing in San Francisco, it also fulfills the dream of homeownership for the low income tenants who faced eviction. The 53/55 Columbus Project has also given the Caucus our new and permanent home.

## Community Development

When a small group of neighbors claimed that the Sunday brunch served by the Berkeley Thai Buddhist Temple was causing them undue stress and exuding offensive odors, the Caucus stepped in to defend the temple against these charges. With the combined effort of the Caucus, the community, and media coverage, the Zoning Adjustment Board approved a permit to serve the food. Unfortunately, the opponents filed an appeal, and we will continue to support the Thai Temple in preparing for the appeal hearing in September 2009.

## Senior Rights

The Caucus serves the senior community through our Senior Clinic and the publication of *San Francisco Senior Rights Bulletin*. With support from the San Francisco Department of Aging and Adult Services and in collaboration with our partners—API Legal Outreach, La Raza Centro Legal, and Legal Assistance to the Elderly, we distribute 10,000 bulletins each quarter, with articles on such topics as housing, consumer issues, and citizenship as they affect seniors.



## Outreach

In 2008, we expanded our outreach to make legal services more accessible to different communities. Our monthly “Know Your Rights” workshops, legal clinics with the South of Market Community Action Network, and on-site workshops in San Francisco’s Japantown in collaboration with Kimochi are just a few of the examples of our efforts to bring our services to more low income San Francisco residents and seniors.

## EMPLOYMENT RIGHTS



*Focus on the nail industry (left to right): a Canadian film crew visits a shop in San Francisco to interview the owners about their efforts to operate a “green” business; a salon owner shows Cal/OSHA inspectors how acrylic nails are applied under industry standards that promote work place health and safety.*

**In recognition of a significant concentration of Asian and Pacific Islanders in low wage, service industry jobs, the Asian Law Caucus advocates for safe and fair working conditions. Two major areas of concentration are the nail salon industry—in which the Caucus aims to make nail salons safer places to work—and the taxi industry—often described as a sweatshop on wheels. With both projects, we support increased regulatory oversight and worker involvement for improving conditions.**



# 2008 highlights



*Caucus attorney Veena Dubal (l) listens to a taxi driver during an organizing outreach event at a San Francisco International Airport holding lot (photo by John Han).*

## **Nail Salon Project**

Nail salon workers remain one of the most vulnerable and overlooked immigrant workforces in California. Repeated exposure to chemicals found in nail products has been shown to result in adverse health conditions for workers.

As part of our organizing efforts in 2008, the Caucus promoted “green” salons in response to public concerns over the safety of products, services, and conditions. The California Department of Toxic Substances Control (DTSC) is now developing sustainability standards for nail and hair salons and encouraging regional green business programs to adopt the DTSC standards. Two publications issued this year by the Caucus focus on the viability of green businesses: the first is a fact sheet that describes eco-friendly approaches for improving workplace health and safety, particularly in immigrant-dominated enterprises. The second is an issue brief that recommends policy reform to encourage institutional support for green businesses.

Also in 2008, Caucus staff provided considerable technical expertise to the California Senate Office of Research in developing a public policy report titled, *Pedicure at What Price?* We closely monitored Senator Lou Correa’s bill for the 2008-09 legislative session that would improve health and safety through increased data collection for gender and language preference in the nail salon industry.

## **Taxi Worker Project**

In San Francisco, largely immigrant cab drivers typically make less than minimum wage and are often denied basic employee rights such as health benefits, overtime, sick leave, and the right to unionize. Combined with long, odd hours, poor working conditions, and employer abuses, cab drivers have become an increasingly vulnerable and marginalized community.

The Caucus established the Taxi Worker Project in 2008 to ameliorate these unacceptable conditions for San Francisco’s 7,000 taxi drivers. The project’s multi-pronged approach includes individual representation in unemployment insurance and worker’s compensation claims, policy advocacy, organizing, and litigation.

Last year, the Caucus assisted taxi workers in challenging San Francisco’s privatization of medallions, an action that will devastate thousands of drivers and consumers. The Caucus held town hall meetings, advocated on behalf of drivers before the Board of Supervisors and the San Francisco Municipal Transportation Agency, participated in press conferences and pickets, and assisted in the formation of the Coalition to Protect Proposition K, a group of medallion holding and non-medallion holding drivers and advocates fighting to stop the sale of medallions.

## NATIONAL SECURITY AND CIVIL RIGHTS

The Asian Law Caucus is committed to U.S. national security policies that protect the civil rights of individuals and communities, including Asian and Pacific Islander American and immigrant communities in Northern California and the broader United States. We provide legal services to confront the day-to-day breaches of civil rights in concert with a broad range of strategies—including litigation, policy advocacy, and community organizing. In this way, we strive to impact the larger social and institutional dynamics that prevent the realization of equal rights.

*Caucus deputy director Chris Punongbayan (l) and staff attorney Veena Dubal (c) joined community leader Nabila Mango (r) at a Congressional briefing in Washington, D.C. (photo by Saroj Dubal).*





*Faces of the community (left to right): Imam Tahir Anwar, a spiritual leader of a mosque in San Jose, Calif., came to us with concerns over the numerous times he has been stopped, questioned, and searched at the border; Nabila Mango, a 65-year-old Palestinian American, has become a spokesperson on this issue (photos by Amal Mongia).*

## 2008 highlights

### **Civil Rights and Policy Advocacy**

In 2008, the Asian Law Caucus continued to build upon over two years of advocacy and research around intrusive questioning and searches of United States citizens and residents at U.S. borders. This year, the Caucus, along with the Electronic Frontier Foundation, sued the U.S. Department of Homeland Security under the Freedom of Information Act (FOIA) to bring greater transparency to customs and border protection policies.

In collaboration with the Stanford Immigrants Rights Clinic, we transformed our research, litigation, and advocacy efforts into a report on civil liberties issues at the United States border, titled *Returning Home: How U.S. Government Practices Undermine Civil Rights at Our Nation's Doorstep*. In the process of producing this report, we empowered clients to use the law for redress and to tell their stories of racial profiling, intrusive searches, and inappropriate questioning to the greater public, including media outlets and policy makers.

### **Racial Profiling and Community Organizing**

The Caucus stepped up our efforts to assist individuals with complaints about racial profiling on the border and within law enforcement. We vigorously sought to combat profiling and discrimination against the Arab, Middle Eastern, South Asian, Sikh, and Muslim communities in various capacities—including individual representation, policy advocacy, and impact litigation.

In 2008, we conducted “Know Your Rights” educational outreach to underserved, impacted communities throughout Northern California. In our projects and activities, we strive to empower our clients and support community leaders so that they are able to humanize and personalize problematic national security policies to the larger American public and to speak on behalf of themselves and their communities.

## JUVENILE JUSTICE AND EDUCATION PROJECT



*Caucus attorney Angela Chan delivers “Know Your Rights” anti-violence training to middle school students.*

**Immigrant families and youth have a strong advocate in the Asian Law Caucus’s Juvenile Justice and Education Project, which seeks to disrupt the school-to-prison pipeline. The project provides legal assistance, community education, and policy advocacy for immigrant families and youth through three main areas: juvenile justice, educational equity, and immigration.**



*Rallying for the due process rights of immigrant youth, the Caucus plays a leading role in a multi-ethnic coalition that challenges the increasing cooperation between local law enforcement and federal immigration authorities.*

## 2008 highlights

### **Juvenile Justice: Dismantling Language and Cultural Barriers in the Juvenile System**

The Caucus launched the Juvenile Justice and Education Project to dismantle language and cultural barriers that contribute to the increasing numbers of Asian and Pacific Islander youth in the juvenile justice system. We assist limited English proficient (LEP) parents and guardians with navigating the system and thereby reduced unnecessary out of home placements through providing direct legal services, “Know Your Rights” education, and policy advocacy. We also provided advice regarding referrals to culturally-appropriate education and mental health services. To reduce the numbers of youth re-entering the system, we advocated for effective restorative justice approaches to addressing youth delinquency.

### **Educational Equity: Addressing Bias-related Harassment and Violence in Public Schools**

Bias-related harassment and violence is on the rise in public schools and violates the rights of students to educational equity. The Caucus responds to this growing problem by assisting youth of color and their parents/guardians with filing complaints with school districts to stop incidents of discrimination based on race, nationality, and language. In 2008, we revised and improved the San Francisco Unified School District’s (SFUSD) anti-discrimination and harassment policy. In collaboration with the Asian Youth Advocacy

Network and SFUSD, we also launched an anonymous complaint line, the Safe School Line, as a resource for youth and their parents.

### **Immigration and Juvenile Justice: Challenging the Criminalization of Immigrant Youth**

In 2008, the Caucus challenged the increasing cooperation between local law enforcement and federal immigration authorities that has led to the deportation of undocumented youth. In July 2008, San Francisco implemented a new policy that notifies federal immigration authorities when youth suspected of being undocumented are arrested before they are even given the opportunity to contest the charges in juvenile court. The policy violates basic concepts of fairness and due process by removing any individualized consideration in juvenile cases, thereby drastically widening the net for referring youth to immigration. To build support for a policy change that would significantly reduce the number of referrals to ICE, the Caucus played a leading role in a multi-ethnic coalition of over 35 immigrant rights, LGBT, and workers rights organizations. We documented and publicized the stories of youth and families harmed by the policy, resulting in positive national press. Through our advocacy efforts, we also laid the groundwork for an anticipated policy change. The Caucus’s work can serve as a model to other localities to build public support for pro-immigrant policies and thereby stem the tide of the increasing criminalization of immigrants.

## CIVIC PARTICIPATION

While progress has been made, public policy and laws continue to overlook or ignore the needs of many Asian and Pacific Islander communities. In all our program areas, the Asian Law Caucus empowers community members to participate in the struggle to change unfair or inadequate government policies and laws, including increased voting and direct advocacy. We believe that meaningful change can occur through civic participation.



*The Caucus-led civil rights advocacy team visited the California Assembly Chambers in the Sacramento Capitol during the annual API Policy Summit (photo courtesy of Tracy Tzerling Huang).*



*Civil rights leaders lobby for legislation for civil court interpreters at a September 2008 panel. Pictured are (l-r) Caucus attorney Angela Chan, Chinese for Affirmative Action executive director Vincent Pan serving as moderator, Judge Julie Tang of San Francisco Superior Court, and Celia Lee of the Asian American Bar Association of the Greater Bay Area (photo courtesy of Chinese for Affirmative Action).*

### **Asian Americans for Civil Rights and Equality**

Asian Americans for Civil Rights and Equality (AACRE) is a progressive voice advocating for justice in California. As the first and only project based in California's capital with a focus on state legislative and budget organizing efforts for Asian and Pacific Islander Americans, AACRE fights for critical legislation and funding on behalf of our diverse communities. The group also empowers APIs to be an active and effective force in advancing civil rights and social justice. AACRE is a partnership of the Asian Law Caucus, Chinese for Affirmative Action in San Francisco, and the Asian Pacific American Legal Center in Los Angeles.

In 2008, AACRE's legislative agenda included measures to increase and protect language rights, end discrimination, and promote immigrant rights. Our main efforts were focused on AB 1930, the bill intended to bring attention to the needs of limited English proficient (LEP) individuals in emergency preparedness planning. The bill would have required the director of the Office of Emergency Services to consider the multiple languages and needs of California's diverse populations and incorporate those findings into the state's emergency preparedness planning, response, and recovery training. Specifically, the bill would have required the director to incorporate local community based organizations and ethnic media outlets in communications plans so that alerts and warnings would be more broadly disseminated. A registry of qualified bilingual persons in public contact positions would be developed to assist in emergencies. The bill stalled in the Senate Appropriations Committee and did not make it out of the Legislature. AACRE intends to revive this bill in the 2009 legislative session.

## 2008 PARTNERS

### COMMUNITY ORGANIZATIONS

ACLU of Northern California	Clergy and Laity United for Economic Justice	San Francisco State University: Project Connect, Project Rebound, The Women's Center	Bernard Baltaxe	Minami Tamaki LLP
African Immigrant & Refugee Resource Center	Community Youth Center	Self-Help for the Elderly	Beveridge & Diamond, P.C.: Ryan Tacorda	National Lawyers' Guild
Arab American Anti-Discrimination Committee	Council of American-Islamic Relations	SF Juvenile Detention Alternatives Initiative	California Coalition for Civil Rights	O'Melveny & Myers LLP: June Shih
Arab Resource and Organizing Center	Dominican University	Sikh American Legal Defense and Education Fund	California Committee on Safety and Health (CalCOSH)	David Nefouse
Asian Americans for Civil Rights and Equality	East Bay Alliance for a Sustainable Economy	Sikh Coalition	Casper, Meadows, Schwartz & Cook: Andrew Schwartz	Lisa K. Nguyen
Asian American Institute of Chicago	East Bay Asian Local Development Corporation	South of Market Community Action Network	Center for Gender & Refugee Studies, UC Hastings Law School: Kim Thuy Seelinger	Littler Mendelson: Gilber Tsai
Asian American Justice Center	Education Not Incarceration, San Francisco Chapter	South Asian Bar Association	Central Legal de la Raza: Cassandra Lopez	Orrick, Herrington, & Sutcliffe: Tina Naicker, Sugithra Somasekar, Theresa Sutton
Asian Communities for Reproductive Justice	Ella Baker Center	Southeast Asian Assistance Center	Dewey and LeBoeuf LLP: Ben Heuer, Hillary Kang, Todd Padnos	Pillsbury Winthrop Shaw Pittman LLP: Alice Hayashi, Kevin Fong, James Young
Asian Community Mental Health Services	Filipino Community Center	Southeast Asian Community Center	Dhillon & Smith LLP: Harmeet Dhillon	Reed Smith LLP: Sherry Geyer, Theodore Ting
Asian Health Services	Filipinos for Affirmative Action	Southeast Asian Resource Action Center	Stacy Chiang	San Francisco Public Defender's Office: Patricia Lee, Roger Chan, Jan Lecklikner, Rebecca Marcus, Steve Zollman, Greg Feldman, Ilona Solomon, Alfredo Bojorquez
Asian Neighborhood Design	Geriatric Services West, Family Services Agency of San Francisco	Stanford Law School Immigrant Rights Clinic	Equal Justice Society: Claudia Penia	Center for Gender and Refugee Studies, UC Hastings Law School: Kim Thuy Seelinger
Asian Pacific American Legal Center	Instituto Familiar de la Raza	Sunset Mental Health Services	Gen Fujioka	Avantika Shastri
Asian Pacific Islander American Health Forum	Japanese Community Youth Council	Sunset Youth Services	Goldfarb & Lipman: Karen Tiedemann	San Francisco Immigrant Legal and Education Network: Francisco Ugarte
Asian Pacific Islander Legal Outreach	KHUMU National Federation (City of Richmond)	The California Dream Network	Goldstein, Demchak, Baller, Borgen & Dardarian	South Asian Bar Association of the Bay Area
Asian Women's Shelter	Korean Community Center of the East Bay	United Taxi Workers	Jason Gordon	Stanford Law School Immigrant Rights Clinic
Asian Youth Advocacy Network	La Raza Centro Legal	University of California-Berkeley-Asian Pacific American Student Development	Heather Gould	Tenderloin Housing Clinic
Association of Asian Pacific Community Health Organizations	Legal Aid Society, Employment Law Center	Vietnamese Community Center of San Francisco	Howrey LLP: Lisa Li	UC Davis School of Law Immigration Clinic
Bay Area Association of Muslim Lawyers	Legal Services for Children	Vietnamese Elderly Mutual Assistance Association of San Francisco	Human Rights First: Anwen Hughes	Wilson Sonsini Goodrich & Rosati: Cindy Liou, Riya Kuo, Anne Wu, Lisa Nguyen, David Nefouse
Bay Area Immigrant Rights Coalition	Manilatown Heritage Foundation	Vietnamese Youth Development Center	Immigrant Legal Resource Center	Malcolm Yeung
Berkeley Copwatch	Mary Queen of Vietnam Church	WorkSafe	Keker and Van Nest: Ajay Krishnan, Adam Lauridsen	
California Coalition for Civil Rights	Midnight Special	<b>COOPERATING ATTORNEYS/ CO-COUNSEL</b>	Kirkland and Ellis: Rosalind Yoo, Dan Komarek	
California Healthy Nail Salon Collaborative	Muslim Advocates	ACLU of Northern California: Julia Mass, Greta Hansen, Jory Steele, Andre Segura	Latham and Watkins: Jason Lee, Gavin Masuda, Holly Tate, Christopher Watson	
California Immigrant Policy Center	National Alliance of Vietnamese American Service Agencies	ACLU Immigrant's Rights Project	Lawyers' Committee for Civil Rights of the San Francisco Bay Area	
Cambodian Community Development, Inc.	National Coalition for Asian Pacific American Community Development	Akin, Gump, Strauss, Hauer & Feld LLP: Sara Noel, Reg Steer, Steve Schulman, Andy Cho (formerly with Akin Gump)	Legal Services for Children: Abigail Trillin, Andrea Del-Pan, Shannon Wilber	
Central American Resource Center	National Lawyers Guild	American Immigration Lawyers Association: Rosy Cho, Jill Stanton	Robert Lee	
Center for Young Women's Development	Oakland Workers Center	Amnesty International: Sarnata Reynolds	Legal Assistance for the Elderly	
Centro Legal de la Raza	Office of Citizen Complaints	Asian American Bar Association of the Greater Bay Area	Law Offices of Douglas M. Lehman: Naoki Sekiya	
Chinatown Childhood Development Services	Pacific Asian American Women Bay Area Coalition	Asian American Justice Center	Muslim Advocates: Farhana Khera, Shahid Buttar (now with Bill of Rights Defense Committee)	
Chinatown Community Development Center	Richmond Area Multi-Services, Inc.	Asian Legal Services Outreach	Cindy C. Liou	
Chinatown-North Beach Mental Health Services	Samoan Community Development Center	Asian Pacific American Legal Center	Jeffrey Lo	
Chinese for Affirmative Action	San Francisco Community Land Trust		Luce, Forward, Hamilton & Scripps LLP: Allan E. Low, Kenneth Tze, Helen Wolff	
City College of San Francisco, Chinatown/North Beach Campus	San Francisco Immigrant Legal Education Network			
	San Francisco Immigrant Rights Defense Committee			
	San Francisco Peer Court			
	San Francisco Pride at Work			
	San Francisco Public Defender's Office, Juvenile Division			



**GOVERNMENT**

Human Services Agency, Department of  
Adult and Aging Services  
Mayor's Office of Community  
Investment  
San Francisco Rent Board

**FOUNDATIONS AND  
AGENCIES**

Akonadi Foundation  
Asian Pacific American Legal Center  
(subcontract with the Office of  
Special Counsel, Department of  
Justice)  
Asian American Justice Center  
California Bar Foundation  
Center for Civic Partnerships, California  
Wellness Foundation  
Dolores Street Community Services  
(subcontract with Mayor's Office of  
Community Investment)  
Firedoll Foundation  
Ford Foundation  
Wallace Alexander Gerbode Foundation  
James Irvine Foundation  
Jewish Family and Children's Services  
Legal Services Trust Fund, State Bar of  
California, Equal Access Fund  
Legal Services Trust Fund, State Bar of  
California, IOLTA Fund  
Local Independent Charities  
Association  
Mertz Gilmore Foundation  
Proteus Foundation  
San Francisco Foundation  
The California Endowment  
The California Wellness Foundation  
van Loben Sels/RembeRock Foundation  
Zellerbach Family Foundation

**LAW FIRMS, CORPORATIONS  
AND ORGANIZATIONS****\$10,000 AND ABOVE**

Minami Tamaki LLP  
Trane Company

**\$2,500 TO \$9,999**

Anheuser-Busch Inc.  
Baker & McKenzie LLP  
Bingham McCutchen LLP  
Boxer & Gerson LLP  
Cooley Godward Kronish LLP  
Cotchett, Pitre & McCarthy  
Covington & Burling LLP  
Fenwick & West LLP

Folger Levin & Kahn LLP  
Glaziers Union Local 718  
Goldstein, Demchak, Baller, Borgen &  
Dardarian  
Google, Inc  
Heller Ehrman LLP  
Howard, Rice, Nemerovski, Canady,  
Falk & Rabkin  
Kazan, McClain, Abrams, Lyons,  
Greenwood & Harley Foundation  
Keker & Van Nest LLP  
Kent M. Lim & Company, Inc.  
Latham & Watkins LLP  
Lewis, Feinberg, Lee, Renaker &  
Jackson P.C.  
Luce, Forward, Hamilton & Scripps LLP  
Morgan Lewis & Bockius LLP  
Morrison & Foerster LLP  
Northern CA Carpenters Regional  
Council  
O'Melveny & Myers LLP  
Orrick, Herrington & Sutcliffe LLP  
Pacific Gas & Electric Company  
Paul, Hastings, Janofsky & Walker LLP  
Perkins Coie LLP  
Pillsbury Winthrop Shaw Pittman LLP  
Reed Smith LLP  
Sheppard Mullin Richter & Hamilton  
LLP  
Sedgwick, Detert, Moran & Arnold LLP  
Shook Hardy & Bacon LLP  
Skadden, Arps, Slate, Meagher & Flom  
LLP  
Sonnenschein Nath & Rosenthal LLP  
The California Endowment  
Thelen Reid Brown Raysman & Steiner  
LLP  
Thomson West (Westlaw Charitable  
Giving)  
Townsend and Townsend and Crew  
LLP  
Union Bank of California  
Wells Fargo Bank  
WilmerHale  
Wilson Sonsini Goodrich & Rosati  
Foundation

**\$500 TO \$2,499**

American Immigration Lawyers  
Association  
Asian American Bar Association  
Bledsoe Cathcart Diestel Pedersen &  
Treppa LLP  
Burnham Brown  
Chinatown Community Development  
Center

Clarence & Dyer LLP  
Coblentz, Patch, Duffy & Bass LLP  
Farella Braun + Martel LLP  
Hanson, Bridgett, Marcus, Vlahos &  
Rudy  
Japanese American Citizens League,  
San Francisco Chapter  
Kin Wo Construction, Inc.  
Kirkland & Ellis LLP  
KTSF 26  
Littler Mendelson, PC  
Mannion & Lowe  
Northern California Carpenters  
Regional Council  
Nossaman, Guthner, Knox & Elliott LLP  
Rosen, Bien & Galvan LLP  
Schneider & Wallace  
Stein & Lubin  
SEIU 250, Health Care Workers Union  
The California Wellness Foundation  
van Loben Sels/Rembe Rock  
Foundation

**UP TO \$499**

ACLU of Northern California  
Annenberg Foundation  
Ashby Lumber Company  
Asian American Contractors  
Association  
Asian American Pacific Islanders in  
Philanthropy  
Asian American Justice Center  
Asian American Legal Defense &  
Education Fund  
Asian Law Alliance  
Asian Pacific American Legal Center  
Beeson, Tayer & Bodine  
Carpenters Union Local #22  
East Bay Asian Local Development  
Corporation  
Fox Rothschild LLP  
Gin Sun Hall Benevolent Association  
Japanese American Citizens League,  
Sonoma County  
Japanese American Services of the  
East Bay  
Kimochi, Inc.  
Merrill Lynch  
Office of Congresswoman Nancy Pelosi  
Ping Yuen Residents' Improvement  
Association  
Office of City Attorney John Russo  
San Francisco Labor Council  
Strategic Education Services  
University of California, Berkeley

## 2008 DONORS



Established in 1993, the Circle of 100 is the Asian Law Caucus's alumni and major donor campaign. By raising unrestricted funds from those who know us best—our alumni, comprised of over 800 former board members, law clerks, volunteers, staff, and special friends—the Caucus is able to build a continuous source of unrestricted funding.

The goal of the Circle of 100 is simple. We are looking for 100 alumni and friends to serve as our advocates by making an annual commitment to raise or donate \$1,000 or more.

The economic downturn and resulting changes in the funding environment have made it critical for the Caucus to be more independent from the uncertainties of shifting corporate and institutional funding priorities. Increased self-reliance will provide stronger assurance that the service and advocacy we provide to the community will not be interrupted or reduced in times of greatest need.

Each year Caucus alumni and friends have generously contributed and called upon their personal network to support the Circle of 100 Campaign. Circle events—such as the Caucus Classic and the Trivia Competition—are coordinated by alumni and operate on modest budgets as well as in-kind donations. These activities not only generate new funds for the Caucus but also broaden our outreach to different communities.

### CIRCLE OF 100 & MAJOR DONORS

#### \$5,000 & ABOVE

Edwin Eng & Welmin Militante  
Peggy Saika & Art Chen  
Goro Suga

#### \$1,000 TO \$4,999

Cesar Alegria  
Gilman Louie & Amy K. Chan  
S. Raj & Trina Chatterjee  
Rev. Amelia Chua  
Bill Ong Hing & Lenora Fung  
Daro Inouye  
Khurshid & Amy Khoja  
Edwin M. Lee  
Catherine Lew  
Garrick S. Lew  
Hsun Kao & Tenly Liu  
Mina Titi Liu & Charles Eric Rosenblum  
Melanie Lok  
David M. Louie  
Eva Lowe  
Dale Minami & Ai Mori  
Martha Ninomiya

Christine Noma & Stephen Fong  
Tamaki Ogata  
George Ow, Jr.  
Lisa Oyama & Gary J. Lee  
Larry Quan & Linda Lee  
Toni Rembe  
Fred & Elisabeth Shima  
Quyen Ta & Demian Pay  
Mitsue Takahashi  
Donald Tamaki & Suzanne Ah-Tye  
Philip Ting & Susan Sun  
Frank M. Tse & Stephanie Yee  
Manuel Tumaneng, Jr.  
Rev. Lloyd & Marion Wake  
Alba Witkin  
Michael J. & Sue Wong

#### \$500 TO \$999

Rebecka M. Biejo  
Annie Y.S. Chuang  
Madeline Chun & John Farnkopf  
Marjorie Fujiki & Akira Tana  
Kyrstin K.O. Ha

Alice K.M. & Nathanael Hayashi  
Laura L. Ho & Christopher Herrera  
James C. Hormel  
Dora Hsu  
Julie Kodama  
Karen Korematsu-Haigh & Donald Haigh  
Minette Kwok & Gerald Okimoto  
Chun Ming Lam  
Bernie Fong Lee  
Bill Lann Lee & Carolyn Yee  
Wilfred Lim & Susan Sakuma  
Earl Lui  
Yek Ly  
Zafar Malik  
Michael L. Mau  
Kwok Ho Ng  
Qu Rong Peng  
Joseph Sacramento & Stella Mendieta  
Paul S. Shimotake  
Tani Takagi & Toby D'Oench  
Helen & Dennis Tang  
Janet Toyooka Thibault

Doron Weinberg  
Dianne Yamashiro-Omi & Michael Omi  
Cai Nong Zhen  
**ALUMNI, UP TO \$499**  
Deok Keun Matthew Ahn  
Cesar V. Alegria  
Susan Almazol & Octave Baker  
Edward & Alice Arikawa  
Freddie A. Capuyan  
Stephen Chien  
Deborah A. Ching & Jack W. Lee  
Grant Din & Rosalyn Tonai  
Charlotte Fishman & Alan Sparer  
Lora Jo Foo  
Rose Fua  
Irene Fujitomi & Michael Nishiyama  
Margaret Fung  
Donn Ginoza  
Jane L. Gorai & Don Ng  
Rita Hao  
Vivanxai & Long Her  
Loretta T. Huahn

Paul & Louann Igasaki  
Louise K. Ing  
Shaneeda Jaffer  
Karen N. Kai & Bob Rusky  
Keith Kamisugi  
Helen Haejin Kang  
Kenly Kiya Kato  
Gene & Cathy Lam  
Sanny Lau  
Evelyn C. Lee & Dave Izu  
May O. Lee  
Tienne E. Lee  
Kok-ui Lim  
Rodney S. Low  
Peggy A. Nagae  
Penny Nakatsu  
Mabel Ng  
Thai-An Ngo & Ron Kimmons  
Aiko Pandorf & Scott Peterson  
Nina Paul  
Arnold & Karen Perkins  
Geoffrey Piller & Karen Tiedemann  
Dennis Roberts  
Dave Rorick  
Raymond H. Sheen

Phillip F. Shinn  
 Audrey Shoji  
 Mary Ann Shulman  
 Shirin Sinner & Imran Maskatia  
 Karen Swing & Craig Bromley  
 Linda Tam  
 Teresa Tan  
 Darren Teshima  
 Michelle Tong Choyce &  
 Dionne Choyce  
 Tony T. Tran & Ronald  
 Wilkerson  
 Gene W. Wong & Anita  
 Advincula-Wong  
 Daniel X. Xu  
 Eric K. Yamamoto  
 Sayuri Yamazaki  
 Sam K. Yee & Camille Chun-  
 Hoon  
 Hong-Sze Yu & Doris Ng

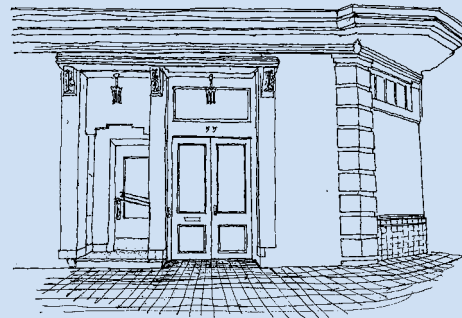
**NON-ALUMNI, UP  
 TO \$499**

Calvin J. Abe & Donna Fujii  
 Nuzhat Alavi  
 Richard A. Alcantara  
 Isami Arifuku  
 Katherine T. Asada  
 Bo Bae  
 Morris J. Baller & Christine  
 Brigagliano  
 Maria Bianco  
 David Bott  
 Robert K. Brara  
 Jacqueline Wong Bronson  
 Mary Brust  
 Lee Jon Carol  
 Patrick Carri & Mary Sinclair  
 Yan Sen Chai  
 Hoover Chan & Debra Liu  
 Jia Chan  
 Michael Chan  
 Karen Chang  
 Lawrence Chang  
 Cedric C. Chao  
 Cary Chen  
 Catherine R. Chen & Anthony  
 Chen  
 Cui Mei Chen  
 Fei Fan Chen  
 Feng Yan Chen

Guang Wu Chen  
 Jeng Yan Chen  
 Kwok Sun Chen  
 Yan Chang Chen  
 Yue Quan Chen  
 Lawrence Cheng & Annie  
 Cheng  
 Bruce Chin  
 Eva K. & Kaan Chin  
 Alexis S.M. Chiu  
 David S. Chiu  
 Mew Kok Choi  
 Loren Chow  
 Dr. Virstan Choy & Marina Lew  
 Randall P. Choy  
 Flora Y.F. Chu & Paul Rissman  
 Judy Chu  
 Rafael Ace Climaco  
 Thomas Commins  
 Rex Cruz  
 Phyllis J. Culp  
 Cheng Long Dai  
 Fernando L. Delmendo  
 Paul & Ann Yuri Dion  
 Michelle Castro Domingo  
 Dorothy M. Ehrlich  
 L Ejercito  
 Chiyoko Endo  
 Judy & Jay Espovich  
 Eric Fang  
 Saihuan Fang  
 Rosemary E. Fei  
 Asano Fertig & James Apreletti  
 Laurel Fletcher & Jeffrey  
 Selbin  
 Amanda Fong  
 Judy S. Fong & Chung Chuck  
 Fong  
 Karen Fong  
 Kevin M. Fong & Rose Ting  
 Orlena Fong  
 Rodney O. Fong  
 Rose Fua  
 Carin T. Fujisaki  
 Dr. Steven & Phyllis Gee &  
 Phyllis L. Shuck  
 Emma Gee  
 Janet D. Gee  
 Kenneth K. Gee & Terry  
 Iwasaki-Gee  
 J. Ryan Gilfoil  
 Alexander Gin

Stephen Goff  
 Miye A. Goishi  
 Maia & Greg Goladonato  
 Sari Lynn Goldbaum  
 Arthur & Ann Gorai  
 Richard K. Grosboll  
 Ricardo O. Gutierrez  
 Lucas Guttentag & Debbie  
 Smith  
 Matt Hall  
 Paul I. Hamada  
 Timothy J. Hamano  
 Asa & Yuriko Hanamoto  
 Laurie S. Hane  
 Chanmolyk Heng  
 Patricia Higa  
 Stephen T. Higashi & Laura  
 Takeuchi  
 Amy Hill  
 Neal Ho  
 Kaz Hoffman  
 Brian & Thea Horii  
 Ruoyan Hu  
 Liang Ai Hua & Warren Chan  
 Guo-An Huang  
 Xiu Zhen Huang  
 Xunba Huang & Jianhong Liu  
 Chau Van Huynh  
 Grace K. Igasaki  
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 Lisa C. Ikemoto  
 Shahid Iqbal  
 David Alan Ishida  
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 Joanne Sem Ja & Harry Ja  
 Wong  
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 Sara Jacobson  
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 Angelica Kristen Jongco  
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 JoAnne H. Kagiwada  
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 Ying Kan  
 Helen Haejin Kang  
 Hiroshi Kashiwagi  
 Sally Kaufmann  
 Mahboob A. Khan

**COLUMBUS AVENUE BUILDING FUND  
 DONATIONS & PLEDGES, 2007 TO 2009**



**\$25,000 & ABOVE**

Edwin Eng & Welmin Militante  
 Goldstein, Demchak, Baller, Borgen & Dardarian  
 Lawrence Choy Lowe Memorial Fund  
 Larry & Jeanne Lowe  
 Minami Tamaki LLP  
 Peggy Saika & Art Chen, M.D.

**\$10,000 TO \$24,999**

Monty Agarwal & Fairuz Abdullah  
 Jack & Kiyo Fujiki Memorial Fund  
 Gen Fujioka

**\$2,500 TO \$9,999**

Michael Begert & Annette Clear  
 Deborah Ching & Jack W. Lee  
 Kevin M. Fong & Rose Ting  
 Bill Ong Hing & Lenora Fung  
 Laura L. Ho & Christopher Herrera  
 Karen Korematsu-Haigh & Donald Haigh  
 Willam C. Kwong & Katherine Julian  
 Mina Titi Liu & Charles Eric Rosenblum  
 Okamoto Saijo  
 San Francisco Hilton Hotel, Financial District

**\$500 TO \$2,499**

Hon. Willie L. Brown, Jr.  
 CM Construction  
 Chinese Chamber of Commerce  
 Chinese Community Health Plan  
 Chinese Hospital  
 Edward A. Chow, M.D. & Loretta Chow  
 Gustin Ho, M.D.  
 James Ho  
 Eumi Lee  
 Morgan Lee  
 L. Eric Leung, M.D.  
 Raymond K.Y. Li  
 Lawrence Lui  
 Christine Noma & Stephen Fong  
 Aiko Pandorf & Scott Peterson  
 Adrienne & Anderson Pon  
 R&G Lounge

Abdulkader Khatri	Su Xia Liu	Ryan Pineda	Dr. Himeo Tsumori & Louise Lue
Heng-Pin Kiang	Kit Choy Loke	Rely & Marilyn Pio Roda	Rosalind & Wen Wei Tung
Robert Kikuchi-Yngojo & Nancy Wang	Tom Loui	Richard D. Pio Roda	Ernest T. Urata
Lowell Kimura	Pam V. Louie	Ira Pollack	Bob & Yvonne Uyeki
Joni Kinoshita	Rodney S. Low	Yu Oitlan & Luo Chupeng	Bijal V. Vakil
Kim & Shirley Kinoshita	Janis & Marcus Lowe	Jack T. & June M. Quan	Marc L. Van Der Hout
Diane S. Kishimoto & Ken Takayama	Randall Lowe & Corinne Lee	Ashok Ramani	John & Joan Vitorelo
Stella Kiyota	Linda Cheng Yee Lye	Miyeko Rautenberg	Louis S. Wake
Jiro Kodama	Lawrence Ma	Jennifer Riddle	Kenneth J. Walenga
Lucy H. Koh & Mariano Cuellar	Tian Cai Ma	Dave Rorick	Andrew & Janet Wang
Clement J. Kong	Wan Wen Ma	Maria A. Sager	Annie J. Wang
Richard Kung & Janet Kung	Muoi Mach	Eric Saijo	Julia M. Wei
Riyo Kunisawa	Kenji & Sara Machida	Frank S. Sasagawa	Bruce F. Wong
Ford Kuramoto	Zhao Liang Mai	Mitziko Sawada	Florence Sue Wong
June J. Kushino	Patricia S. Mar	Jeffrey M. Scatena	Gene W. Wong & Anita Advincula-Wong
Arden J.F. Kwan	Charles & Laurene Wu McClain	Martha E. Schaffer & Charles C. McKinley	Lai Yung Wong
Kitchi Kwan	Morey G. McFarren	Mui Nhi Sen	Pauline Wong
Gene Kwon	Armando Miranda	Walter K. & Harumi Serata	Ping-Ching Wong
Hyukgene Kwon	Melvin Miyakado	June Shih	Susan Y. Wong
Teresa L. Lai	Wayne Akira Miyamoto	Samantha M. Shiraishi	Walter Wong
David Lambert	Habib & Majida Moon	Takeo & Maye Shirasawa	Jason T. Woo
Minh Lao	Virginia J. Morgan	Mary Ann Shulman	King Yuk Wu
Joan Laqui	Mae Morita	Max Siegel	Kenneth Wun
Sanny Lau	Kenji & Seiko Murase	Peng Chong Sien	Guide Xiao
Thomas C. Layton	Haruko Nagaishi	Richard Siu	Zhen Xiu Xie
Elnora M. Lee	Paul Naik	Abdi Soltani	Wang Zheng Xu
Evelyn C. Lee & Dave Izu	Roy & Judy Nakadegawa	Moo T. Soo Hoo	Hideo John & Lillia Yamada
Lillian Lee	Donald & Alice Nakahata	Qi Yuan Su	Xue Hui Yang
Lynette Jung Lee	Phil & Yasuko Nakamura	Zhendi Su	Andrew S.C. Yee
May O. Lee	Shirley S. Nakao	Genfa Sun	Dennis L. Yee
Mei Fong Lee & Harry Wong	Judy K. Nakaso	Andres Paraggua Tabao	Edmond Yee
Parkin Lee & Doris Ng	Jennifer J Nam	Jacqueline Taber	Frank S. Yee
Stephen Fay Lee	Wai Hing Ng	Jere Takahashi & Terri Kim	Sylvia Yee
Tina Lee	Bob & Marian Ngim	Ronald & Carol Takaki	Yoneo Yoshimura
Tzu-Chen Lee	Kay Kuang Ngo	Richard A. Tamor	Kari Yoshizuka
Leslie Lethridge	Tri T. Nguyen	Diane M.L. Tan & King Cheung	Sandra Yoshizuka
Lihmeei Leu	Willie N. Nguyen	Shiro & Fumiko Tanaka	Erik Young
Curtis Lew	J. June Ohara	Kam Sun Tang	Myra K. Young & J. McRitchie
Cynthia J. Lew	Allen M. Okamoto	Barbara Taniguchi	Bing H. Young
Jennie Lew & Cary Fong	Yuji & Eimi Okano	Marsh & Irene Tekawa	Mei Rong Yu
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Suqing Li	Gui Fang Ou	Ted T. Ting	Nicholas & Jude Yuen
Tao Zhu Li	Margaret Ji-Yong Pak	Alex Tom	Jun Yue Zhao
Jia Jin Liang	Lisa Pan	Diane Tom	Shao Xiao Zheng
Mie Jjong Lie	Chau Dinh Phan	Hung Le Tran	Joseph R. Zoucha
Wen Feng Lin	Trong Hoang Phan	John M. True, III	
Pei Y. Ling	Florence Sinay Phillips	Alex Tse	
Cindy Liou	Geoffrey Piller & Karen Tiedemann	Zian Tseng, M.D.	
		Jeffrey C. Tsu	

## FINANCIAL SUMMARY

AS OF AND FOR THE YEAR ENDED JUNE 30, 2008

### Statement of Financial Position

#### Assets

Current Assets	\$ 929,626
Long Term Assets	<u>271,373</u>
<b>Total Assets</b>	<u><u>1,200,999</u></u>

#### Liabilities and Net Assets

Liabilities	145,584
Unrestricted Assets	598,857
Temporarily Restricted Assets	<u>456,558</u>
<b>Total Liabilities &amp; Net Assets</b>	<u><u>\$ 1,200,999</u></u>

### Statement of Activities

#### Revenues and Support

Public Support	\$ 1,421,902
Program Income and Other Revenue	196,399
In-kind Contributions	175,233
Investment Income	<u>11,596</u>
<b>Total Revenues and Support</b>	1,805,130

#### Expenses

Program Services	1,321,399
Management and General	199,727
Fundraising	<u>112,545</u>
<b>Total Expenses</b>	1,633,671

<b>Change in Net Assets</b>	<u><u>\$ 171,459</u></u>
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**Note:** The selected financial data were derived from the Asian Law Caucus's financial records. The Caucus's financial statements are audited annually and are available upon request.

**BOARD OF DIRECTORS, 2008-09**



*Photo by Phil Van*

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Senior Counsel, Apple Inc.

**Marjorie Fujiki, Vice-Chair \***  
Director of Programs and Partnerships, Lucile Packard  
Foundation for Children's Health

**Edwin Eng, Treasurer**  
Senior Vice President, Cain Brothers

**Karen Korematsu, Secretary**  
Fred T. Korematsu Institute for Civil Rights and Education

**Monty Agarwal**  
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Partner, Morrison & Foerster LLP

**Bill Ong Hing \***  
Professor, King Hall School of Law, University of CA, Davis

**Laura L. Ho**  
Partner, Goldstein, Demchak, Baller, Borgen & Dardarian

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Director of Communications, Equal Justice Society

**Khurshid Khoja**  
Associate, Reed Smith LLP

**William Kwong**  
Deputy Attorney General, California Attorney General's Office

**Eumi Lee \***  
Associate Clinical Professor of Law, Hastings College of the  
Law, Civil Justice Clinic

**Aiko Pandorf**  
Development Director, California Bar Foundation

**Quyen Ta**  
Associate, Kecker & Van Nest LLP

\* not pictured

**STAFF, 2008-09**



*Photo by Pat Mazzera*

Mina Titi Liu, Executive Director

Kwanyee Eva Auyeung, Staff Attorney

Charlene Cervantes, Development Associate

Angela F. Chan, Staff Attorney

Veena Dubal, Berkeley Law Foundation Fellow

Summer Hararah, Program Coordinator

Audee Kochiyama-Holman, Director of Alumni Relations

Fay Li, Bookkeeper & Facility Coordinator

Victor Wai Ho Lim, Community Advocate

Sin Yen Ling, Staff Attorney

Tina Ling, Policy Analyst

Joren Lyons, Staff Attorney

Kristina Peralta, Community Advocate

Christopher Punongbayan, Deputy Director

Ted Roethke, Equal Justice Works Fellow

Peter Swing, Director of Communications & Donor Relations

Lenh M. Tsan, Project Manager \*

Philip Van, Receptionist

\* not pictured

We acknowledge the contributions of 2008 staff who are no longer with us: Cat Bao Le, Deborah Sheen, and Shirin Sinnar.

55 Columbus Avenue  
San Francisco, CA 94111  
tel: 415 896.1701  
fax: 415 896.1702  
website: [www.asianlawcaucus.org](http://www.asianlawcaucus.org)  
blog: [www.arcof72.com](http://www.arcof72.com)

**The mission** of the Asian Law Caucus is to promote, advance, and represent the legal and civil rights of Asian and Pacific Islander (API) communities. Recognizing that social, economic, political, and racial inequalities continue to exist in the United States, the Asian Law Caucus is committed to the pursuit of equality and justice for all sectors of our society, with a specific focus directed toward addressing the needs of low-income, immigrant, and underserved APIs.

Since the vast majority of Asians and Pacific Islanders in America are immigrants and refugees, the Caucus strives to create informed and educated communities empowered to assert their rights and to participate actively in American society. This perspective is reflected in our broad strategy which integrates the provision of legal services, educational programs, community organizing initiatives, and advocacy.