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Message from the
Board Chair and Co-directors

Dear Supporters and Friends:

It has been a remarkable period of both growth and accomplishments at our organization. In this year alone, we settled two impact litigation cases. The first was an employment class action with the Employment Law Center and Davis, Cowell & Bowe that settled for $750,000 in unpaid wages for the plaintiffs. The second was a voting rights case brought with co-counsel Lawyers’ Committee for Civil Rights and Arnold & Porter LLP on behalf of six San Mateo County residents who challenged the at-large elections system as discriminatory.

Our legal services team served over 1,400 clients in the Northern California region. We ensured over 100 families were able to retain their housing in the face of unjust evictions. We assisted 100 seniors and individuals with disabilities in becoming United States citizens. We stopped the deportations of over 50 individuals. We trained hundreds of community members to know their rights when interacting with law enforcement. And that’s not all.

For the first time in our 41-year history, we co-sponsored two pieces of legislation in the California Legislature in the same year. AB 4, or the TRUST Act, would severely curtail California’s participation in the controversial federal immigration enforcement program “Secure Communities.” AB 817 would improve language access in voting by permitting legal permanent residents to serve as elections workers.

This year we also added to our existing name in order to more closely align with our sister organizations around the country. Our new name, Asian Americans Advancing Justice–Asian Law Caucus, represents the best of the old and the new. We are uniting under the name Advancing Justice so that we can create a more powerful advocacy platform for our issues nationally. By also retaining our current name, we honor the legacy of civil rights activism that has been our hallmark since 1972.

As we reflect back on our year, we know that we could not have done it without all of you, our steadfast supporters. Thank you.

Sincerely,

Larry Lowe, Board Chair
Christopher Punongbayan, Co-director
Hyeon-Ju Rho, Co-director
The mission of Asian Americans Advancing Justice is to promote a fair and equitable society for all by working for civil and human rights and empowering Asian Americans and Pacific Islanders and other underserved communities.

Although Asian Americans Advancing Justice officially launched in 2013, our affiliates have been working together long before then. As the four affiliates that make up Asian Americans Advancing Justice—AAJC, Asian Law Caucus, Chicago, and Los Angeles—we knew it was time to come together under one name in order to collaborate more effectively and build a stronger, more cohesive infrastructure on a local, regional, and national level.

We continue to focus on the areas in which we, as individual affiliates, have expertise while benefiting from our aggregate experience in legal services, public policy, advocacy, litigation, leadership development, research, community organizing, and strategic communications. We are now able to address more issues in more places and influence national debates pertinent not only to the Asian American community but other vulnerable communities as well.

More than anything, we will continue to promote a fair and equitable society by working for civil and human rights and empowering Asian Americans and all underserved communities.

Asian Americans Advancing Justice—AAJC

Formerly the Asian American Justice Center, Asian Americans Advancing Justice—AAJC advances the civil and human rights of Asian Americans by building a fair and equitable society for all through public education, public policy, community organizing, and litigation.

www.advancingjustice-aajc.org

Asian Americans Advancing Justice—Chicago

Asian Americans Advancing Justice—Chicago, formerly the Asian American Institute, remains the leading pan-Asian organization in the Midwest dedicated to empowering the Asian American community through advocacy, research, education, leadership development, and coalition-building.

www.advancingjustice-chicago.org

Asian Americans Advancing Justice—Asian Law Caucus

As the nation’s oldest legal organization defending the civil rights of Asian Americans and Pacific Islanders, Asian Americans Advancing Justice—Asian Law Caucus champions the rights of low income, immigrant, and underserved communities through community education and organizing, direct legal services, and strategic impact litigation.

www.advancingjustice-alc.org

Asian Americans Advancing Justice—Los Angeles

Formerly the Asian Pacific American Legal Center, Asian Americans Advancing Justice—Los Angeles is the nation’s largest legal organization serving Asian Americans and Pacific Islanders through direct legal services, impact litigation, policy advocacy, leadership development, and capacity-building.

www.advancingjustice-la.org
Program Areas of
Asian Americans Advancing Justice–Asian Law Caucus

The practice of law at Asian Americans Advancing Justice–Asian Law Caucus is not simply about representing our clients in court. Since 1972, our model of individual and community empowerment has been a multi-faceted one, combining direct legal services, litigation, community education, organizing, media, and policy advocacy. These strategies work in tandem with each other to serve the broader goal of empowering Asian American and Pacific Islander communities.

Both community needs and Advancing Justice–ALC’s strategies define our efforts in six program areas. Some of our programs cut across class and ethnic lines, while others focus on defending the rights of vulnerable populations. Each of our spheres of activity is committed to the pursuit of equality and justice for all sectors of our society.

The six program areas of Advancing Justice-ALC are:

• IMMIGRANT RIGHTS: creating a realistic path to immigration legalization that strengthens our country and keeps our families together.

• WORKERS’ RIGHTS: continuing our long history of fighting on behalf of low wage immigrant workers.

• HOUSING RIGHTS: advocating on behalf of low income residents, workers, seniors, and immigrant families.

• CRIMINAL JUSTICE REFORM: providing legal resources to Asian immigrant families and all communities of color with youth in the criminal justice system.

• NATIONAL SECURITY AND CIVIL RIGHTS: striving to safeguarding the civil and human rights of individuals and communities unjustly impacted by overbroad national security policies and programs.

• VOTING RIGHTS: focusing on strengthening elective systems for the benefit of all Americans.

Also under Asian Americans Advancing Justice–Asian Law Caucus’s umbrella is the Fred T. Korematsu Institute for Civil Rights and Education, whose mission is to advance pan-ethnic civil rights through education.
Program Area

Immigrant Rights

Direct Legal Services

Asian Americans Advancing Justice–ALC’s Immigrant Rights team provides a broad array of direct legal services. Our clinic offers legal information, advice, referral, and brief services in the areas of asylum, deportation, domestic violence, naturalization, status adjustment, and family-based visa petitions. We serve hundreds of clients each year in a wide variety of languages through partnerships with community organizations across Northern California.

In recent years, deportations have skyrocketed with more people deported in the past decade than in the prior century combined. At the same time, the immigration detention system has swollen, becoming the largest incarceration complex in the U.S. The growth is due in part to harsh laws passed in 1996 by Congress, which have disproportionately affected Pacific Islander and refugee Southeast Asian communities. Even with enormous consequences at stake, indigent detainees do not have a right to an attorney. As a result, over 80% of detainees attempt to represent themselves in their deportation proceedings. As one of the few free legal service providers for detained immigrants, Advancing Justice–ALC acts as a critical first line of defense. Our staff has also taken part in groundbreaking litigation and public advocacy campaigns to limit deportations and detention and address larger issues of immigrant rights.

Another pressing concern is the lack of due process for immigrants with serious mental health conditions facing deportation. They are particularly vulnerable because they are more likely to be detained, and for longer periods of time, without representation by counsel. Advancing Justice–ALC challenges cases regarding judicial determinations of competency and proper safeguards for incompetent individuals.

Policy Advocacy and Community Education

The large number of clients we serve each year enables us to quickly identify emerging problem areas and focus our community education and advocacy efforts in support of a more humane immigration policy for all people. Record levels of voting by immigration communities in the November 2012 elections energized a push to pass immigration reform. As the debate unfolded in Washington, D.C., we worked to make sure that the voices of low income AAPI communities were heard and their needs addressed. We provided analysis of proposals in Congress and conducted regular townhalls to educate community members about the content of the bills. We also lobbied members of Congress to demand a progressive and inclusive immigration reform. Our efforts on immigration reform were made in conjunction with a broad network of immigrant rights, faith, and labor organizations.

ASPIRE

Asian Students Promoting Immigrant Rights through Education (ASPIRE) is one of the first AAPI undocumented youth organizations in the nation. Our mission is to empower undocumented AAPI youth and young adults (ages 16 to 27) to educate, advocate, and mobilize for the rights of immigrant families. ASPIRE raises the visibility of AAPIs in immigration reform through powerful testimonies shared at rallies, town halls, and visits with legislators. Members also lead workshops and advocate for better policies at schools and local institutions to improve resources for immigrant youth.
Free Legal Counseling and Direct Services

The core of Asian Americans Advancing Justice–ALC’s Workers’ Rights program is our semi-monthly clinic. At the clinic, staff and trained volunteers provide free legal counseling and referrals to low income workers on a full range of employment issues, including wage and hour disputes, employment discrimination, wrongful termination, workplace safety, workers’ compensation, and retaliation. Asian immigrants comprise the vast majority of the workers who come to the clinic seeking advice. Most speak little to no English and few are aware of their legal rights. Many work in the non-union restaurant, hospitality, retail, caregiving, maintenance, or construction industries.

Through the clinic, Advancing Justice–ALC also provides direct legal representation to low wage workers with administrative wage and hour complaints, unemployment insurance benefit appeals, and race or national origin discrimination claims. Our emphasis on these direct services reflects the most pressing needs of the workers who come to the clinic.

Since April 2011, our direct service work has helped low income immigrant workers win more than $1.4 million dollars in back wages and settlements, not including unemployment insurance benefits.

Impact Litigation

In September 2011, Advancing Justice–ALC filed a class action lawsuit on behalf of approximately 130 Vietnamese nail salon workers against a popular nail salon chain based in San Mateo County, California. Plaintiffs charged the chain and its owner/operators with a wide range of state wage and hour violations, including failure to pay overtime, tip confiscation, and unlawful wage deductions for “infractions” such as dropping nail polish. Plaintiffs also alleged national origin discrimination based on the employer’s rule prohibiting employees from speaking Vietnamese while at work.

In June 2013, the court gave final approval for a $750,000 class settlement, plus injunctive relief. The case and its settlement are an important part of reforming unlawful practices in an under-regulated but fast-growing industry. Some experts estimate that 59% to 80% of workers are Vietnamese, most are women, and many are recent immigrants with scant access to legal services. Advancing Justice–ALC co-counseled the case with the law firm of Davis Cowell & Bowe, LLP and the Legal Aid Society–Employment Law Center.

This spring, we joined our affiliate, Asian Americans Advancing Justice–Los Angeles, and the law firm of Minami Tamaki as co-counsel for a group of Hmong and Cambodian poker dealers who sued a Fresno casino for race and national origin discrimination. The case is pending in Fresno Superior Court.

Legislative Efforts and Community Education

The Workers’ Rights program is active in legislative efforts to protect and expand workers’ rights. We presented testimony as part of a broad coalition that successfully passed the 2011 San Francisco Wage-Theft Prevention Ordinance. We lobbied for immigrant worker protections in comprehensive immigration reform, supported the California Domestic Worker Bill of Rights, and joined the fight to expand family leave protections to cover workers who are caring not just for immediate family members but seriously ill siblings, grandparents, grandchildren, and parents-in-law—a familiar situation for immigrant workers.

In the area of outreach and education, Advancing Justice–ALC continues to provide multilingual education, training, and outreach to community members and advocates about basic workplace rights and protections.
Program Area

Housing Rights

Direct Legal Assistance

Asian Americans Advancing Justice–ALC provides direct legal assistance to low income residents on matters ranging from eviction defense and discrimination to preventing rent increases and fighting substandard housing conditions. Our clients include seniors, working families, and those facing homelessness. Through this program, we serve as strong advocates for individuals striving to live with dignity in their own communities.

“Hidden Communities”

In 2013, Advancing Justice–ALC released a first-of-its-kind demographic report on San Francisco households renting secondary units (otherwise known as in-law units). Tens of thousands of the city’s residents live in these dwellings, which are typically constructed within a single family home. The units represent “hidden communities” because they are often built without permit and thus are not tracked by the city. The survey and study focused on the Excelsior neighborhood of District 11, San Francisco’s most racially and ethnically diverse area. The report revealed that secondary units are a robust source of affordable housing for very low income Asian and Latino immigrant families, many of whom are not counted in the U.S. Census because of the unauthorized nature of the housing. Advancing Justice–ALC is now working with grass-roots organizations to reform the laws governing secondary units to ensure they remain a permanent, safe, and secure source of housing.

Community Development and Education

Advancing Justice–ALC champions policies that preserve low income affordable housing and neighborhood diversity, supporting residents in their determination to remain, stabilize, and participate in the future of their communities. Our community development efforts include direct legal assistance and promoting policies that strengthen diversity. We collaborate with partner agencies to monitor trends in development and support community members in advocating for their own rights.

Legal Clinics and Workshops

Our free legal clinics connect with key community partners, among them the Manilatown Heritage Foundation and Self-Help for the Elderly. We schedule our clinics as often as three times a month in different neighborhoods throughout San Francisco to reach as many low income, limited English-speaking tenants and seniors as possible. Our free workshops cover topics ranging from Supplemental Security Income, debtor rights, and housing and tenant issues to a range of concerns for seniors. By advising our constituents, we empower them with the knowledge of their rights and resources when it comes to preserving their homes and their communities.

Senior Rights

With funding from the San Francisco Department of Aging and Adult Services and in collaboration with AAPI Legal Outreach, La Raza Centro Legal, and Legal Assistance to the Elderly, Advancing Justice–ALC serves elderly residents with the publication of the San Francisco Senior Rights Bulletin. We distribute 10,000 multilingual bulletins quarterly to senior centers, community organizations, libraries, and individuals throughout the city. The bulletin covers important local, state, and federal matters such as housing and consumer rights, immigration, fraud prevention, health, and public benefits.
Criminal Justice Reform

When Asian Americans Advancing Justice–Asian Law Caucus first began addressing problems in San Francisco’s juvenile justice system, we discovered language access and cultural competency barriers to Asian American and Pacific Islander (AAPI) youth and their families receiving due process and appropriate rehabilitative services. To remedy this deficiency, Advancing Justice–ALC established the Criminal Justice Reform program in 2006 to provide legal resources to Asian immigrant families with youth in the juvenile justice system. Since then, we have broadened our goal to address criminal justice policies and practices that impact all communities of color.

Rights of Youth in the Juvenile Justice System

The Criminal Justice Reform program seeks to disrupt the school-to-prison pipeline by providing direct legal services, community education, and policy advocacy to assist limited English-speaking parents and youth in navigating the juvenile justice system. Our work emphasizes restorative justice solutions, rather than punitive approaches, to rehabilitate youth and repair the harm caused to victims and their communities. We also organize "Know Your Rights" events as a form of community education to prevent and reduce youth contact with the juvenile system.

After the passing of the San Francisco Sanctuary Ordinance in 2009, we continue to monitor its implementation to restore due process to immigrant youth. The law limits the reporting by San Francisco Juvenile Probation Department (JPD) staff of suspected undocumented youth to the federal Immigration and Customs Enforcement (ICE). Our analysis of JPD data reveals that the number of youth reported to ICE has dropped dramatically over the past several years. Keeping immigrant youth with their families has been an important tangible outcome of this hard fought policy victory.

Challenging the Merging of the Criminal and Immigration Systems

Another goal of the Criminal Justice Reform program is to combat the increased criminalization of immigrants, particularly by challenging ICE’s controversial Secure Communities Program, known as “S-Comm.” S-Comm entangles local law enforcement with civil immigration enforcement by sending all fingerprints taken by local law enforcement at the point of arrest to ICE for an immigrant background check. ICE identifies immigrants for deportation through this rapid process that burdens local law enforcement with detaining immigrants beyond the point when they would otherwise be released from jail. Our advocacy combines a strong media campaign, statewide coalition building, and public policy to highlight how S-Comm enmeshes immigrant victims and witnesses to crime, including even domestic violence survivors. This dangerously wide dragnet instills fear in immigrants to come forward to report other crimes to the police. Advancing Justice–ALC is co-leading efforts to pass a California state bill, called the TRUST Act, that would limit responses to ICE hold requests and thereby reign in the S-Comm program. We have expanded this work nationally by supporting immigrant and civil rights advocates in other states and localities to pass their own TRUST Acts.

Coalition Building

Since our inception, we have always recognized that justice and the advancement of immigrant rights can only be achieved through coalitions with other communities of color. We stand by the African American community on fair housing issues, the Latino community on immigration rights, and the Arab, Middle Eastern, Muslim, and South Asian (AME-EMSA) community on civil liberties. The Criminal Justice Reform program expanded this cherished tradition through building collaborations with immigrants from Latin America and Africa, diverse faith groups, domestic violence survivor service providers, and other marginalized communities to challenge the expansion of the prison industrial complex.
National Security and Civil Rights

Through the National Security and Civil Rights (NSCR) program, Asian Americans Advancing Justice–Asian Law Caucus strives to safeguard the civil and human rights of individuals and communities unjustly impacted by overbroad national security policies and programs. Our work is a natural extension of the legacy of civil rights hero Fred Korematsu and the history of Japanese American incarceration during World War II. Our broad range of strategies confront the larger structural, institutional, and social dynamics that prevent the realization of equal protection under the law.

FBI and Law Enforcement Encounters

Since 9/11, the FBI and other counterterrorism agencies have unjustly singled out members of the Arab, Middle Eastern, Muslim, and South Asian (AMEMSA) community for intrusive questioning about their political views, religious practices, and other highly personal information. Agents have visited persons at their homes, workplaces, religious centers, and other public locations, causing numerous harms.

In combating racially- and religiously-motivated policing, Asian Americans Advancing Justice–ALC, in tandem with the American Civil Liberties Union of Northern California, the San Francisco Bay Guardian, and the law firm of Morrison & Foerster LLP, sued the FBI in 2010 to obtain information on profiling of Northern California communities. Documents obtained from this lawsuit clearly shows racially-biased training and techniques.

Rights at the Border

Advancing Justice–ALC’s “Returning Home” publication details the widespread practice of racial, religious, and national origin profiling at airports and along the border. In addition to advocating for change of U.S. Department of Homeland Security policies, trainings, and procedures around this issue, NSCR staff files complaints on behalf of individuals victimized by these practices. We continue to conduct community education and outreach events to inform communities about their rights while traveling.

Free Speech

The NSCR program safeguards First Amendment rights in numerous ways, including protecting the free speech rights of college and university students unfairly targeted for the content of their speech. We advocate for those wrongfully impacted by post-9/11 national security policies. We also strive to limit the damaging repercussions of Islamophobic speech and rhetoric in a manner that does not infringe upon First Amendment rights.

Iran Sanctions

The Iran Sanctions create undue hardships on Iranian Americans and other persons in the U.S. with ties to Iran. We advocate for policy change to limit this unjust impact and provide community education and direct legal services to those seeking to understand and comply with these complex regulations.

Direct Legal Services and Community Education

Direct legal services are an integral part of all NSCR program areas. We assist individuals singled out for questioning by the FBI, Joint Terrorism Task Forces, and other counterterrorism agencies. We file Freedom of Information Act requests for those who may be victims of unwarranted surveillance. We also file complaints on behalf of victims of racial and religious profiling at U.S. borders and other ports of entry.

Our community education and outreach efforts include “Know Your Rights” presentations and legal clinics at community forums and religious centers across the Bay Area. In addition to general civil rights information, topics include encounters with local and federal law enforcement, rights at the border and other ports of entry, free speech and student activism on campuses, and compliance with the Iran Sanctions.
Ensuring Access to the Vote

Asian Americans Advancing Justice–ALC ensures that local counties are in compliance with Section 203 of the federal Voting Rights Act. Section 203 requires that the voting process includes language assistance, both written and oral, for certain jurisdictions with a large population of language minority voters. One-in-three AAPIs do not proficiently read or speak English, so when a county fails to provide the required translated materials and assistance, AAPI voters are disproportionately impacted. When implemented effectively, however, Section 203 greatly increases voter registration and turnout among language minorities.

Leading up to Election Day in 2012, Advancing Justice–ALC worked with northern California election officials to ensure compliance with Section 203. We participated in community advisory committees to brainstorm strategies and provide guidance on best-practices. We also assisted counties in identifying precincts for bilingual poll worker placement, reviewing translation quality, conducting community outreach and education, and utilizing ethnic media.

On Election Day, we monitored hundreds of poll sites in Alameda, Sacramento, San Francisco, and San Mateo counties. With Advancing Justice affiliates, we released our findings in a report that detailed common Election Day problems that voters encountered. The report highlighted ways in which election officials can improve access to the ballot for citizens who are not fully proficient in English.

In support of Section 203 advocacy, Advancing Justice–ALC collaborated with Advancing Justice–Los Angeles to propose state legislation, AB 817, that would provide counties with an expanded pool of individuals from which to recruit bilingual poll workers and other election volunteers. In August 2013, Governor Brown signed AB 817 into law.

Preventing Vote Dilution

Every ten years, political boundaries are redrawn to adjust for population changes that ensure each elected official represents the same number of people. Community involvement in redistricting can determine whether elected officials are accountable and respond to the diverse constituents they serve. Yet it is a complex process and many Californians do not or cannot weigh in on the proceedings. As a continuation of our redistricting work following the 2010 Census, Advancing Justice–ALC participated in the 2012 citywide effort to ensure that San Francisco voters have the ability to elect candidates of their choice. We brought together diverse voices to testify before the Redistricting Task Force Committee and explain why racial and ethnic neighborhoods should be kept together. We supported the largely Japanese American and African American coalition in Japantown and Western Addition, successfully keeping the community intact within the same supervisorial district.

As co-counsel with the Lawyers Committee for Civil Rights and the law firms of Arnold and Porter and Law Offices of Robert Rubin, Advancing Justice–ALC settled our 2011 lawsuit against San Mateo County. The lawsuit brought claims under the California Voting Rights Act, arguing that the county’s at-large electoral system for its Board of Supervisors diluted the votes from communities of color, essentially leaving them unable to elect a supervisor they supported. As a result of our lawsuit, San Mateo County changed its electoral system to one that is based on district elections; it is no longer the only remaining California county with at-large voting for supervisorial seats. As part of the settlement agreement, the county is undergoing, for the first time, a redistricting process to identify where district lines will be drawn. Advancing Justice–ALC will play an active role in ensuring that communities of interest are not divided during redistricting.
Honoring the Legacy
Fred T. Korematsu Institute for Civil Rights and Education

Fred Korematsu's Legacy
Fred Korematsu was an American civil rights hero who in 1942 refused to report to the government’s incarceration camps for Japanese Americans. After he was arrested and convicted of defying the government’s order, he appealed his case all the way to the Supreme Court.

In 1944, the Supreme Court ruled against him, arguing that the incarceration was justified due to military necessity. In 1983, Prof. Peter Irons, a legal historian, together with researcher Aiko Herzig-Yoshinaga, discovered key documents that government intelligence agencies had hidden from the Supreme Court in 1944. The documents consistently showed that Japanese Americans had committed no acts of treason to justify mass incarceration.

With this new evidence, a pro-bono legal team that included Asian Americans Advancing Justice--Asian Law Caucus re-opened Mr. Korematsu’s 40-year-old case on the basis of government misconduct. In 1983, Korematsu’s conviction was overturned in a federal court. It was a pivotal moment in civil rights history.

Fred Korematsu received the Presidential Medal of Freedom, this nation’s highest civilian honor, on January 15, 1998 from President Bill Clinton.

Fred Korematsu Day
- In 2010, the Korematsu Institute played a major role in passing California’s “Fred Korematsu Day of Civil Liberties and the Constitution.” Celebrated every January 30th on Mr. Korematsu’s birthday, Fred Korematsu Day became the first day in U.S. history named after an Asian American.
- In January 2011, the Institute’s inaugural Fred Korematsu Day celebration drew more than 700 people to a program that featured Rev. Jesse Jackson.
- In January 2012, the second Fred Korematsu Day season culminated at the Smithsonian National Portrait Gallery, Washington, DC, with the inclusion of Mr. Korematsu’s c.1940 photograph portrait in “The Struggle for Justice” exhibit. He was the first Asian American to be featured in this permanent civil rights exhibit.
- In January 2013, the Institute held a Fred Korematsu Day “Heroes” Celebration at San Francisco’s Herbst Theatre. Sixteen Asian American and Pacific Islander civil rights pioneers were honored. The Institute brought the heroes as well as their descendants from around the country to join the celebration in person. The governors of Hawaii and Utah proclaimed Fred Korematsu Day in their respective states. Altogether, there were 30 Fred Korematsu Day events in 12 different states this past Fred Korematsu Day season.
- In June 2013, Hawaii passed a bill that established “Civil Liberties and the Constitution Day” every January 30th, on Mr. Korematsu’s birthday.

Curriculum Teaching Kits
The Korematsu Institute has developed education curriculum for K-12 teachers that tells the story of Mr. Korematsu’s fight for justice, the Japanese American internment, pan-Asian American and Pacific Islander civil rights history, and the connections and parallels to current civil rights issues, such as post-9/11 discrimination against the Arab, Middle Eastern, Muslim, and South Asian American communities. To date, the Institute has fulfilled 4,000 requests for its free Korematsu Teaching Kits. Requests have come from K-12 teachers in 40 states around the country and overseas.

In 2009, Asian Americans Advancing Justice--Asian Law Caucus, together with Karen Korematsu, Fred Korematsu’s daughter, co-founded the Fred T. Korematsu Institute for Civil Rights and Education as a program of Advancing Justice–ALC. The Institute’s mission is to advance pan-ethnic civil rights through education.
### Acknowledgments

**2012 Funders**

#### Government

The State Bar Trust Fund of California—Equal Access Fund and IOlTA Fund
City and County of San Francisco, Human Services Agency, Department of Adult and Aging Services
City and County of San Francisco, Mayor’s Office of Housing
City and County of San Francisco, Rent Board
City and County of San Francisco, Office of Civic Engagement & Immigrant Affairs

#### Dolores Street Community Services—subgrant for San Francisco Immigrant Legal and Education Network

Chinatown Community Development Center—subgrant from City and County of San Francisco, Mayor’s Office of Housing

#### Foundations and Agencies

Asian Americans Advancing Justice—AAJC (formerly Asian American Justice Center)
Asian Americans Advancing Justice—Los Angeles (formerly Asian Pacific American Legal Center)
Asian Pacific Fund
The Atlantic Philanthropies
The California Endowment
Firedoll Foundation
Ford Foundation
Levi Strauss Foundation
Open Society Foundations
PARSA Community Foundation
Proteus Fund
Rosenberg Foundation
San Francisco Foundation
van Löben Sels/RembeRock Foundation

#### Vietnamese American Bar Association of Northern California

The Wallace Alexander Gerbode Foundation

#### The Wallace H. Coulter Foundation

Zero Divide

#### Law Firms, Corporations, and Organizations

**$10,000 & ABOVE**

- AARP
- Altshuler Berzon LLP
- Arnold & Porter LLP
- Bingham McCutchen LLP
- Boxer & Gerson LLP
- Chevron U.S.A., Inc.
- Cooper, White & Cooper LLP
- Cotchett, Pitre & McCarthy LLP
- Covington & Burling LLP
- Davis, Cowell & Bowe LLP
- Davis Wright Tremaine LLP
- Freitas Tseng and Kaufman LLP
- Goldstein, Demchak, Baler, Borgen & Dardarian (now Goldstein, Borgen, Dardarian & Ho)
- Google, Inc.
- Howard, Rice, Nemerovski, Canady, Falk & Rabkin
- Keper & Van Nest LLP
- Kilpatrick Townsend & Stockton LLP
- Kirkland & Ellis LLP
- Latham & Watkins LLP
- Lewis, Feinberg, Lee, Renaker & Jackson PC
- McKesson Corporation
- Minami Tamaki LLP
- Morgan Lewis & Bockius LLP
- Morrison & Foerster LLP
- Pacific Gas and Electric Company
- Perkins Coie LLP
- Pillsbury Winthrop Shaw Pittman LLP
- Ropes & Gray LLP
- Rosen, Bien & Galvan LLP
- Schneider Wallace Cottrell Brayton Konecky LLP (now Schneider Wallace Cottrell Konecky LLP)
- Shock Hardy & Bacon LLP
- Skadden, Arps, Slate, Meagher & Flom LLP
- Transperfect Legal Solutions Union Bank
- Wilmer Cutler Pickering Hale and Dorr LLP
- Wilson Sonsini Goodrich & Rosati Foundation
- Winston & Strawn LLP

**$2,500–$9,999**

- AARP
- Altshuler Berzon LLP
- Arnold & Porter LLP
- Bingham McCutchen LLP
- Boxer & Gerson LLP
- Cotchett, Pitre & McCarthy LLP
- Covington & Burling LLP
- Davis, Cowell & Bowe LLP
- Davis Wright Tremaine LLP
- Freitas Tseng and Kaufman LLP
- Goldstein, Demchak, Baler, Borgen & Dardarian (now Goldstein, Borgen, Dardarian & Ho)
- Google, Inc.
- Howard, Rice, Nemerovski, Canady, Falk & Rabkin
- Keper & Van Nest LLP
- Kilpatrick Townsend & Stockton LLP
- Kirkland & Ellis LLP
- Latham & Watkins LLP
- Lewis, Feinberg, Lee, Renaker & Jackson PC
- McKesson Corporation
- Minami Tamaki LLP
- Morgan Lewis & Bockius LLP
- Morrison & Foerster LLP
- Pacific Gas and Electric Company
- Perkins Coie LLP

**$500–$2,499**

- Asian Americans Advancing Justice—Los Angeles (formerly Asian Pacific American Legal Center)
- Beeson Tayer & Bodine
- Boxer & Gerson LLP
- Cain Brothers & Co.
- Carroll, Burdick & McDonough LLP
- Clorox Company Foundation
- Cooley LLP
- DLA Piper
- Fenwick & West LLP
- Golden Gate University School of Law
- Hanson Bridgett LLP
- JACL–Berkeley Chapter
- JACL–San Francisco Chapter
- Little Mendelson PC
- Mannion & Lowe
- Markus Zusman Freniere Compton LLP
- McKenna Long & Aldridge LLP
- Moov Corporation
- NJP Litigation Consultants
- Neyhart, Anderson, Flynn & Grossboll
- Northern California Carpenters Regional Council
- O’Melveny & Myers LLP

**$500–$2,499**

- Asian Americans Advancing Justice—Los Angeles (formerly Asian Pacific American Legal Center)
- Beeson Tayer & Bodine
- Boxer & Gerson LLP
- Cain Brothers & Co.
- Carroll, Burdick & McDonough LLP
- Clorox Company Foundation
- Cooley LLP
- DLA Piper
- Fenwick & West LLP
- Golden Gate University School of Law
- Hanson Bridgett LLP
- JACL–Berkeley Chapter
- JACL–San Francisco Chapter
- Little Mendelson PC
- Mannion & Lowe
- Markus Zusman Freniere Compton LLP
- McKenna Long & Aldridge LLP
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- Neyhart, Anderson, Flynn & Grossboll
- Northern California Carpenters Regional Council
- O’Melveny & Myers LLP

**$10,000 & ABOVE**

- AARP
- Altshuler Berzon LLP
- Arnold & Porter LLP
- Bingham McCutchen LLP
- Boxer & Gerson LLP
- Chevron U.S.A., Inc.
- Cooper, White & Cooper LLP
- Cotchett, Pitre & McCarthy LLP
- Covington & Burling LLP
- Davis, Cowell & Bowe LLP
- Davis Wright Tremaine LLP
- Freitas Tseng and Kaufman LLP
- Goldstein, Demchak, Baler, Borgen & Dardarian (now Goldstein, Borgen, Dardarian & Ho)
- Google, Inc.
- Howard, Rice, Nemerovski, Canady, Falk & Rabkin
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- Imai, Tadlock, Keeney & Cordery
- Immigrant Legal Resource Center
- JACL–Sonoma County
- JAMS Resolution Center
- J-Sei
- Kimochi
- Korshak, Kracoff, Kong & Sugano LLP
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- Sarnoff Veritext
- Strategic Education Services
- Southeast Asia Resource Center
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In honor of our 40-year legacy of defending the civil rights of Asian Americans and Pacific Islanders, Asian Americans Advancing Justice–Asian Law Caucus launched the 40th Anniversary Campaign in spring 2012. A visionary donor, committed to strengthening AAPI communities, has pledged to match dollar-for-dollar up to $2 million for every new and unrestricted donation through 2016. This challenge grant helps to ensure that the direct legal services, community education, advocacy and litigation, and grassroots organizing that we have provided since our founding will continue and withstand any uncertainty in the years to come. With this historic opportunity and challenge, we will safeguard and strengthen our capacity to tackle critical civil rights issues facing our communities.

The Circle of 100, Advancing Justice–ALC’s alumni and major campaign established in 1993, has played an important role in successfully launching and setting the momentum of the 40th Anniversary Campaign. Advancing Justice–ALC alumni and friends (indicated by blue type) have continued to contribute generously to support our work and build a continuous source of unrestricted funding.

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**Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>$2,369,685</td>
</tr>
<tr>
<td>Long Term Asset</td>
<td>1,744,642</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$4,114,327</strong></td>
</tr>
</tbody>
</table>

**Liabilities and Net Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td>$1,378,877</td>
</tr>
<tr>
<td>Unrestricted Assets</td>
<td>1,008,518</td>
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<tr>
<td>Temporarily Restricted Assets</td>
<td>1,726,932</td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td><strong>$4,114,327</strong></td>
</tr>
</tbody>
</table>

### Statement of Activities

**Revenues and Support**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Support</td>
<td>$1,867,263</td>
</tr>
<tr>
<td>Program Income and Other Revenue</td>
<td>49,326</td>
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<tr>
<td>In-kind Contributions</td>
<td>204,198</td>
</tr>
<tr>
<td>Investment Income</td>
<td>22,366</td>
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<tr>
<td><strong>Total Revenue and Support</strong></td>
<td><strong>$2,143,153</strong></td>
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</tbody>
</table>

**Expenses**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$2,286,572</td>
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<tr>
<td>Management and General</td>
<td>293,724</td>
</tr>
<tr>
<td>Fundraising</td>
<td>66,498</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$2,646,794</strong></td>
</tr>
</tbody>
</table>

**Change in Net Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Change in Net Assets)</td>
<td>($503,641)</td>
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</tbody>
</table>