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**Cover photo**  At a press conference at San Francisco City Hall, Advancing Justice – ALC and a coalition of advocacy organizations rallied with Chinatown residents to protest unjust evictions that displace low income tenants and seniors.

**Annual report credits**  All photos by Advancing Justice – ALC staff except where credited. Report design by Elaine Joe. Printing by Chimes Printing on recycled paper.
Dear Friends and Supporters:

Our country is undergoing profound demographic changes. Asian Americans are now the fastest growing racial group in the U.S. Within 30 years, people of color will become the majority and whites will become the minority. We in California have already been living with this reality for some time now. But this demographic shift in and of itself does not guarantee that our communities’ civil rights problems will be solved. Moreover, it is not guaranteed that Asian Americans will be fighting on the side of our fellow African American and Latino communities.

Advancing Justice – Asian Law Caucus is doing something about that.

We are leading the way on many of the key civil rights issues of the day. We are actively pursuing racial equity, economic security, and immigrant justice for all communities, and we are making a real difference in the lives of those who need it most.

We are so pleased to be able to share with you our annual report that highlights such important achievements as:

- Launching a national campaign to stop the deportation of Nan-Hui Jo, a Korean American survivor of domestic violence who was wrongly caught up in the intersection of the criminal, family, and immigration systems.
- Stopping the evictions of scores of San Francisco residents, many of whom are limited English proficient seniors, whose homes have been put at risk during this intense wave of tenant displacement sweeping across the whole city.
- Filing a federal lawsuit challenging government overreaching in national security related surveillance, which leaves Arab, Middle Eastern, Muslim, and South Asian Americans particularly vulnerable.
- Securing and monitoring a workplace change agreement and $4 million in unpaid wages for over 280 workers at the Michelin-rated Yank Sing dim sum restaurant in San Francisco’s Financial District, the largest settlement of its type in California history.
- Helping to draft and pass AB 953, a police accountability data bill that will require transparency and accountability in policing.

As you can see, we are deeply committed to achieving justice for our local San Francisco Bay Area communities. But we aren’t stopping there. We are striving to have impact throughout our state and across the country.

We are thankful for the support of all our donors, funders, alumni, clients, and community members. We can’t do it without you.

In Unity,

Ashok Ramani, Board Chair
Christopher Punongbayan, Executive Director
he mission of Asian Americans Advancing Justice is to promote a fair and equitable society for all by working for civil and human rights and empowering Asian Americans and Pacific Islanders (AAPI) and other underserved communities.

In 2013, we officially launched Asian Americans Advancing Justice, the national unifying voice for our four affiliates in San Francisco, Los Angeles, Chicago, and Washington, D.C. In 2014, we added a new affiliate in Atlanta with one of the fastest growing AAPI populations in the United States today.

Through our Advancing Justice platform, we are now able to address more issues in more places and influence national debates pertinent not only to the Asian American community but other vulnerable communities as well. Our long-term vision is to grow our reach to other parts of the country to meet the needs of those who continue to be underserved.

Together we identify key areas of national concern where we can play an effective leadership role, including:

**Islamophobia.** We aim to address the overt rise in immigrant and refugee discrimination, as well as a rise in Islamophobia that impacts all those perceived to be Muslim. We co-hosted a convening for regional, state, and national advocates in Washington, D.C., to develop a shared understanding of the threats posed by the anti-immigrant, anti-refugee, and Islamophobia movements. We will continue to discuss concrete ways to work together across movements to address these issues.

**Affirmative Action.** We support a holistic admissions process that takes race into consideration as one of many factors. Holding this conviction, we are co-counsel with the Lawyers Committee for Civil Rights that has been granted amicus plus status in the affirmative action case against Harvard University.

**Profiling of Asian American Scientists.** Since 2014 there have been at least four federal prosecutions for espionage against Chinese American scientists that have been found to be baseless and were eventually dropped. We have issued FOIA requests to the government and continue to call for a federal investigation into why this community appears to be targeted.

**Asian Americans Advancing Justice – California** In 2015 we formed an exciting partnership with Advancing Justice – Los Angeles to promote the civil and human rights of Asian Americans, Native Hawaiians, Pacific Islanders (AANHPIs), and other underserved communities through our presence in the California State Capitol. Advancing Justice – California advocates on a policy platform that addresses the growing and diverse needs of our AANHPI communities. Key issues include immigrant rights, workers’ rights, language access, healthcare and education, and supporting AANHPI families’ economic success.
Our mission at Asian Americans Advancing Justice – Asian Law Caucus is to promote, advance, and represent the legal and civil rights of Asian American and Pacific Islander (AAPI) communities. Advancing Justice – ALC is committed to the pursuit of equality and justice for all sectors of our society, with a specific focus toward addressing the needs of low income, immigrant, and underserved APIs.

Since our founding, Advancing Justice – ALC has helped improve the lives of tens of thousands of Northern California’s AAPI residents. We advance our mission through a three-prong approach of direct legal services, community empowerment, and impact work that includes litigation, policy advocacy, and strategic communications. Every year, we serve over 1,000 clients with high-quality, direct legal services and reach thousands more Californians through our community education, organizing, and outreach efforts. We advocate for stronger civil rights protections from Washington, D.C., to Sacramento to our own backyard at San Francisco City Hall.

After completing a strategic plan in 2014, our programs are now organized around three strategy areas: Immigrant Justice, Economic Security, and Racial Equity. These areas represent historical lines of work where we have already built a track record. They also demonstrate where we want to have deep and lasting impact as an organization into the future. Adopting these strategy areas as an overlay to our programs will bring greater cohesion to our collective efforts. Our Immigrant Justice program includes Immigrant Rights and ASPIRE. Our Economic Security programs are Workers’ Rights and Housing Rights. And our Racial Equity programs are National Security and Civil Rights and Criminal Justice Reform.

Our programs are now organized around three strategy areas: Immigrant Justice, Economic Security, and Racial Equity.
Through free legal services and advocacy, our Immigrant Rights program strives to serve the needs of low income and vulnerable community members, end the use of immigration detention, reform immigration policy that criminalizes immigrants, and defend the rights of all immigrants.

**Direct Legal Services** In recent years, deportations have skyrocketed with more people deported in the past decade than in the prior century combined. Simultaneously, the immigration detention system has swelled, becoming the largest deportation system in the world. The growth is due in part to harsh laws passed in 1996 by Congress, which disproportionately affect Pacific Islander and refugee Southeast Asian communities. Yet despite the enormous consequences to immigrants and their families, detainees do not have a right to an attorney. As a result, over 80% of detainees attempt to represent themselves in their deportation proceedings. As one of the few free legal service providers for detained immigrants, Advancing Justice – ALC’s Immigrant Rights team acts as a critical first line of defense. Through our partnership with community organizations across Northern California we serve hundreds of clients each year in the areas of asylum, deportation defense, domestic violence, naturalization, family unification, status adjustment, and deferred action for childhood arrivals. Our clinic offers legal information, advice, referral, and brief services.

**Impact Litigation** Our staff participates in groundbreaking litigation and public advocacy campaigns to limit deportations and detention and address larger issues of immigrant rights. Of particular concern has been the deportation of long-term community members who were previously incarcerated. Through direct services and litigation, we have successfully challenged the way our unjust criminal and deportation systems work together. In our statewide class action lawsuit *Mony Preap, et al. v. Johnson, et al.*, we challenged the practice of detaining immigrants without providing a hearing on the basis of convictions that were years or decades old. We won a statewide injunction in district court that has strengthened the civil rights of immigrants and continue to defend the injunction on appeal.

**Policy Advocacy and Community Education** The large number of clients we serve annually enables us to quickly identify emerging issues and focus our efforts in community education and advocacy where it matters most in the pursuit of humane immigration policies for all people. Following the announcement of President Obama’s administrative reforms, Deferred Action for Childhood Arrivals and Deferred Actions for Parents of Americans and Lawful Permanent Residents, we began mobilizing to educate and provide legal services to eligible undocumented community members. At the same time, the President announced that the administration would aggressively seek the deportation of people who had prior criminal convictions. We soon saw massive raids of long-term permanent residents with old criminal convictions in the Cambodian and Chinese communities. We responded quickly with legal services, community education, and a public advocacy campaign.
It was a typical weekday morning until Daniel Maher heard a bang, bang, bang on his front door. His mind was on work and what he needed to get done at the Ecology Center where he was director of the recycling program. When he opened the door to a half dozen armed immigration agents he realized he wouldn’t make it to work that day. What he didn’t know was that there was a chance that he would never return home.

Born in Macau, Daniel immigrated to the United States at the age of three with a green card. Twenty years ago, when he was a young man, he took part in a robbery attempt. He served his time in prison, got a GED, and turned his life around. He is a valued employee, friend, and brother. But none of that mattered to the officers at the Department of Homeland Security who considered Daniel a security risk and high priority for deportation to China—a country where he knows no one.

After receiving a frantic phone call from Daniel’s sister-in-law, Advancing Justice – ALC began our advocacy in the courts and the streets. Through the efforts of a large community of supporters Daniel was released from detention although he is still facing deportation.
SPIRE—Asian Students Promoting Immigrant Rights Through Education—is the first pan-Asian group in the country with the mission of empowering undocumented Asian American and Pacific Islander youth and young adults to educate, advocate, and mobilize for the rights of immigrant families. ASPIRE’s work is grounded in our personal experience of being undocumented and AAPI. We are part of the 1.5 million undocumented Asian Americans and Pacific Islanders living in the United States who bring visibility to our unique issues through sharing our personal stories—stories that have been invisible for too long.

Growing New Leaders Through the Summer Leadership Academy and year-long trainings, ASPIRE trains undocumented youth on immigration history and policy, organizing public actions, speaking to the media, and testifying in front of legislative bodies. Members also lead workshops and advocate for better policies at schools and local institutions to improve resources for all immigrants. Our activism has also succeeded in stopping the deportation of family members.

#Health4All We were instrumental in highlighting the need for low-cost or free healthcare for undocumented communities. ASPIRE members testified in front of the California State Legislature, spoke out at community forums, and initiated conversations with the media. As a result, we helped pass SB 4 working closely with a broad coalition. Undocumented youth in California under the age of 19 now have access to Medi-Cal.

DACA Outreach In 2012, after enormous community pressure, President Obama introduced Deferred Action for Childhood Arrivals (DACA), a temporary immigration relief measure. There have been few applications from AAPIs relative to other groups. We continue to engage and educate AAPI communities with a series of activities, including outreach to ethnic media to share stories of successful DACA recipients; setting up tables and materials at ethnic community centers, festivals, and churches; encouraging respected leaders in AAPI communities to speak out about our issues; and programs and events at school sites throughout the San Francisco Bay Area.
Maria walked into her first ASPIRE meeting hesitantly. Normally a reserved person, her curiosity drove her to look for a safe space to further understand her identity as an undocumented Asian Pacific Islander immigrant. She found much more than she was expecting as she gradually developed her leadership skills with one goal in mind: to serve other vulnerable immigrants. Maria is one of the many reasons for ASPIRE’s successful campaigns to protect our immigrant communities from deportations, to increase healthcare access, and to create a broader voice in the immigration justice movement.
Asian immigrant workers are among the most vulnerable workers in our economy. Linguistic and cultural barriers, social isolation, and uncertain immigration status make them susceptible to workplace exploitation. Our Workers’ Rights program is one of the only programs in Northern California providing legal and advocacy services for low income Asian immigrant workers.

Through our semi-monthly workers’ rights clinics, know your rights presentations, and with our community partners, we encourage workers to assert their rights. In our legal representation we uphold workplace protections and recover stolen wages as well as put employers on notice that they cannot exploit workers who appear defenseless because they do not speak English or may be undocumented. We create systemic change through impact litigation and policy advocacy in industries known for exploiting immigrant workers. In the last four years, we have helped to win over $6 million in unpaid wages for immigrant workers.

**Immigrant Workers in California’s Central Valley** We represented Filipino immigrant caregivers in Fresno who worked 24-hour shifts, six days a week, in six residential care facilities. We worked closely with the California Department of Labor Standards Enforcement to hold the owner accountable, winning the case against Bedford Care Group and owner Stephanie Costa for unpaid minimum wage and overtime, and other violations.

**Landmark Settlement for Restaurant Workers** Wage theft is a widespread problem in cities across America. In 2014, we served as counsel for close to 100 dim sum workers who led an inspiring campaign to change conditions at San Francisco’s famous Yank Sing restaurant. The campaign resulted in a $4 million backpay settlement for over 280 affected workers, the largest of its kind in California history for a comparable-sized employer. In addition to backpay, the settlement included a workplace change agreement for wage increases above the minimum, progressive discipline, paid vacation and holidays, trainings about workplace rights, and more. Our invaluable partner was our longtime ally, Chinese Progressive Association.

**Sweatshops on Wheels** We represented six drivers in San Francisco with their wage and hour claims against an airport shuttle company and its owner. Falsely asserting that the drivers were independent contractors, the company made the drivers pay for use of company vans, gas, vehicle maintenance, and airport entry fees, even though the company controlled the fares, routes, schedule, and airport access. With the California Labor Commissioner’s Bureau of Field Enforcement, we won an important administrative ruling confirming the drivers’ status as employees, and affirming over $212,000 in unpaid minimum wages and others. The decision calls into question the modus operandi of airport shuttle van companies throughout the state.

**Legislative Advocacy** We are active in legislative efforts to protect and expand workers’ rights. Our staff attorney testified in front of the Assembly on the needs of nail salon workers, who are primarily low income immigrant women. We also have been working on state legislation AB 2437, which will ensure that workers are provided in-language materials and other information on their labor rights.
Mercy woke at dawn every day to feed, clothe, and wash the seniors she cared for in a nursing home in the Central Valley. Even at night she would wake up to assist the residents and sometimes slept on the floor within a few feet of her patients. She worked around the clock, yet her paychecks only reflected eight hours of work. It took us over two years of hearings and legal wrangling before the owner finally paid Mercy and her co-workers back wages. Through the process, Mercy and other workers became empowered to speak for themselves and held protests that were widely covered by the media. The case sent a signal to nursing home operators that they cannot take advantage of their employees.
The Advancing Justice – ALC Housing Rights program advocates for individuals who strive to live with dignity in their own neighborhoods. We work through direct legal assistance, community development and education, legislation, and policy to defend the rights of our most vulnerable residents to safe and decent housing and a vibrant, supportive environment.

**Direct Legal Assistance** For decades now we have provided direct legal services on matters ranging from eviction defense to landlord abuses. Demand for our legal services is multiplying. The current housing crisis engulfing San Francisco is exacerbated by some unscrupulous landlords attempting to make unfair or unjust buyout offers for tenants to vacate. We are particularly concerned about gateway communities for new immigrants where many tenants and seniors are in danger of displacement due to gentrification and other economic pressures. In the past year we have provided legal advice and support to hundreds of Bay Area immigrants who are facing eviction, tenant harassment, illegal rent increases, and substandard housing conditions.

**Community Development and Education** In the past year, we conducted over 30 free legal clinics to support the work of key community partners, including Manilatown Heritage Foundation and Self-Help for the Elderly. We scheduled our clinics as often as three times a month in San Francisco Chinatown, the major gateway community for immigrants from Asia, to reach as many low income, limited English-speaking tenants and seniors as possible.

Our education work includes the publication and distribution of 10,000 *San Francisco Senior Rights Bulletins* three times a year with funding from the San Francisco Department of Aging and Adult Services. The bulletin is a collaboration with API Legal Outreach, La Raza Centro Legal, and Legal Assistance to the Elderly and covers local, state, and federal matters with regard to housing, consumer rights, immigration, fraud prevention, health, and public benefits pertinent to seniors.

**Legislation and Policy** Our staff actively supports local ballot measures and legislation to increase tenant protections in San Francisco. In 2015, we worked for voter approval of two propositions. Proposition I proposed a temporary moratorium on market-rate development in the Mission district until a comprehensive plan was approved. Proposition F would have strengthened the enforcement of laws regulating short-term rentals. While neither succeeded in passing, the attention generated by these efforts has led to increased advocacy around both issues.

In 2015, we were instrumental in the San Francisco Board of Supervisors’ passing of Eviction Protections 2.0. This package of reforms mandates that a form translated into several different languages, including Chinese, be attached to every notice of eviction given to tenants to inform them of their rights. The reforms strengthened the definition of “nuisance” to end evictions based on bogus or ticky-tack nuisances, limited a landlord’s right to restrict the number of tenants in a unit below the amount allowed by the housing code, and instituted a fairer and more transparent process for adding non-family members as occupants.
Lin, an elderly San Franciscan, had peacefully shared the same small apartment with her godmother for decades. Then one day her godmother, who was suffering from dementia, threw a plate out the window. Soon after, Lin and her godmother were facing eviction because of this and another incident related to her godmother’s disability. Lin sought our help and after many hours of work—writing letters to the landlord, preparing for trial, and negotiating a settlement—our staff attorneys and community advocate were able to ensure that Lin and her godmother would remain in their home.
We have seen an uptick in the demand for our services in the past year because of an increasingly intolerant climate for racial and religious minorities. Historically, national security has been utilized as a rationale to permit broad-based incursions on the civil and human rights of a subset of people. In the decade and a half since 9/11, the federal government and local law enforcement continue to use troubling strategies that target members of Arab, Middle Eastern, Muslim, and South Asian (AMEMSA) communities.

Exposing Racial and Religious Profiling by the FBI and Local Law Enforcement

We continue to fight for transparency and accountability from the government through impact litigation. Our cases include a Freedom of Information Act (FOIA) case regarding FBI profiling and trainings; a challenge to the Suspicious Activities Reporting program, which encourages local law enforcement, private companies, and even individuals to file reports of activities they deem “suspicious” without requiring reasonable suspicion of criminal activity; and a case challenging the practice of confiscating passports from Americans of Yemeni descent, as noted in Mosed Omar’s story.

Protecting Civic Engagement

We worked closely with a number of student groups on university campuses to fight for the First Amendment rights of students who are unfairly targeted through overbroad post-9/11 policies for the content of their speech. We advocated with the U.S. Department of Education for clear guidance on political speech on campuses. We also worked with communities in San Francisco to limit the damaging repercussions of Islamophobic bus ads in a way that respects our First Amendment protections.

Using International Human Rights Mechanisms to Advance Racial Justice

The NSCR program is co-chair of the U.S. Human Rights Network’s (USHRN) Taskforce on the International Covenant on Civil and Political Rights, and sits on USHRN’s International Mechanisms Coordinating Committee and its National Security Working Group. This allows us to build a stronger international human rights movement in the U.S. while also using treaty mechanisms to advocate for the communities we work with.

Providing Direct Legal Services and Community Education

We assisted dozens of individuals singled out for questioning by the FBI, Joint Terrorism Task Force, and other counterterrorism agencies. We filed FOIA requests for those who we thought likely to be victims of unwarranted surveillance. We also filed complaints on behalf of victims of racial and religious profiling at U.S. borders and other ports of entry. Our community advocate and attorneys conducted regular outreach and “Know Your Rights” presentations and legal clinics at forums and religious centers across the Bay Area, reaching thousands of community members.
Mosed Omar was frantic. He had just left the American Embassy in Sana’a, Yemen, empty-handed. A U.S. citizen, Mr. Omar had traveled to Yemen to retrieve his young daughter so that she would be safe, given Yemen’s ever-worsening security situation. Instead of receiving the family visa he expected, he was detained at the Embassy, his passport was confiscated, and he was told that he could not leave until he signed a document written in a language that he couldn’t even read.

Through relatives in the U.S., he contacted Advancing Justice – ALC, and we were able to help bring him home. Mr. Omar wasn’t alone in his troubles, as we heard from many American citizens of Yemeni descent who were having similar issues at the American Embassy at Sana’a. We are now challenging in federal court the State Department’s practice of confiscating passports from Yemeni Americans.
he Criminal Justice Reform program challenges the unjust policies and practices that lead to the criminalization and incarceration of immigrants and communities of color. We accomplish our work through impact litigation, community education, policy advocacy, and legal services.

**Challenging the Merging of the Criminal and Immigration Systems** The Secure Communities program (“S-Comm”) entangled local law enforcement with civil immigration enforcement by sending all fingerprints taken to Immigration and Customs Enforcement (ICE) for an immigrant background check. The ensuing dragnet instilled fear among immigrant communities and resulted in several hundred thousand deportations. To push back against S-Comm and other such programs, we co-led a three-year statewide campaign that culminated in the passage of the TRUST Act. The California state law limits responses to unconstitutional ICE hold requests and thereby prevents local law enforcement from detaining community members solely for immigration purposes. It paved the way for over 320 other jurisdictions throughout the country adopting policies that limit ICE hold requests.

Largely due to the TRUST Act’s success, President Obama terminated S-Comm in 2014 and announced the creation of the Priority Enforcement Program (PEP-Comm). PEP-Comm replicates many of the same problems as S-Comm, but instead of asking local law enforcement to detain a person for immigration, ICE now asks jails to notify ICE of a person’s release information. We continue to work with our partners to push back on PEP-Comm and the entanglement of local law enforcement with ICE.

**Building Local Capacity and Technical Assistance** With organizations such as the National Day Laborer Organizing Network and California Immigrant Policy Center, we worked to ensure that all 58 California counties complied with the TRUST Act, establishing a hotline to receive complaints of violations. We also launched the website www.catrustact.org to provide multilingual education and advocacy materials.

**Confronting Police Practices that Criminalize Communities of Color** We are challenging police practices that lead to the criminalization and incarceration of communities of color. We stand in solidarity with grassroots movements to lift up the message that Black Lives Matter. We also filed complaints against several police departments for failure to provide language access and wrongful arrests. In 2015, we co-sponsored and helped pass AB 953, a state bill that requires local law enforcement to collect and report data on stops, arrests, and searches.

**Advocating for Restorative Justice to Disrupt the School-to-Prison Pipeline** We educate and empower AAPI youth who are the victims of bias-motivated bullying. With legal representation to students and their families, we promote restorative justice solutions that bring together the victim, the offender, and their respective support systems in open dialogue. Restorative justice is more effective than punitive approaches such as suspension, expulsion, and the juvenile justice system. Through this work, we help to create safer schools for all youth by reducing bias-related bullying.
Nan-Hui Jo is a loving mother, Korean immigrant, and survivor of domestic violence. She was in a relationship with an American veteran and became pregnant—but the relationship turned abusive. In 2009, fearing for herself and her infant daughter, Nan-Hui fled to South Korea to escape her partner and comply with the government’s demand that she leave the country due to her lapsed immigration status.

In 2014, when Nan-Hui returned to the U.S., she came back to a nightmare. She was arrested, jailed, and separated from her daughter immediately upon entering the country. While awaiting trial on child abduction charges, she was jailed for over nine months. Her first trial ended in a hung jury. Ignoring all evidence of domestic abuse, the district attorney retried the case, culminating in her conviction. Immediately following the judge’s sentence—which reduced the conviction to a misdemeanor and allowed her immediate release due to time served—Nan-Hui was taken by ICE and jailed at an immigration detention center, where she spent three months.

A large, diverse coalition came together to demand justice for Nan-Hui. Domestic violence organizations, AAPI and immigrant rights groups, and supporters across the country rallied for Nan-Hui by attending her criminal trials, holding demonstrations, organizing educational events, fundraising for legal fees, and bringing widespread attention to the case.

Nearly one year after being arrested on child abduction charges and forcibly separated from her daughter, Nan-Hui Jo was released on bond from immigration detention in 2015. She is currently rebuilding her life and reconnecting with her daughter while continuing to fight her immigration case.
IN MEMORIAM: GARRICK S. LEW

Garrick Lew was a pioneer for the Bay Area legal community. He was instrumental in the founding of the Asian Law Caucus in 1972. He went on to become a premier criminal defense attorney who handled thousands of cases with extraordinary success over the course of a legal career that spanned more than 40 years.

Sadly, Garrick passed away on March 19, 2016. We will always remember his unwavering commitment to social justice and the empowerment of the AAPI community.

The Founding of the Asian Law Caucus

In 1970, a group of 11 Asian American men and women came together to form a five-year plan to create a community law organization for Asian Americans and Pacific Islanders. This plan was inspired by the struggles of the Civil Rights Movement, the student strikes at San Francisco State University and U.C. Berkeley, and the anti-Vietnam War protests. The tumultuous atmosphere set the stage for an organization dedicated to systemic change—and so the idea of the Asian Law Caucus was born.

“First and foremost, we needed an office.” Dale Minami, partner at the law firm Minami Tamaki LLP and also a co-founder of Advancing Justice – ALC, credits Garrick Lew with the establishment and furnishing of its first office on Park Boulevard in Oakland, California. Garrick was a law student at the time. Dale explained, “I really did not want to know where he got those donations, but he did build our furniture—tables were doors nailed to legs and bookshelves were bricks and boards. He also drafted and filed the first incorporation papers and, in a way which presaged a unique talent, obtained publicity for our little ragtag operation.”

Legacy

Garrick developed a passion for defending the rights of people in the criminal justice system. His legacy for fighting for the underdog continues today in our work. You can find information about honoring Garrick Lew’s legacy at the website for the Minami Tamaki Yamauchi Kwok & Lee Foundation: http://mtykl.org/garricklewfund.
Throughout Advancing Justice – ALC’s history, one of our greatest strengths as an organization has been the network of alumni, volunteers, and key supporters who have helped to shape who we are today. We recognize the valuable leadership of the members of the Leadership Council to ensure that we have access to the expertise and other resources to effectively carry out our mission and advocate fearlessly for the civil rights of our community’s most vulnerable members.

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Special thanks to former Chair Aiko Pandorf and former Vice Chair Marjorie Fujiki, who served on the Board for many years prior to completing their tenure in late 2015, and to former Member Carmela Clendening.

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Asian Americans Advancing Justice – Asian Law Caucus is a nonprofit organization. Individual, community, foundation, and corporate support all play a critical role in enabling us to defend civil rights by supporting our legal services, litigation, community education, and advocacy programs.

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### Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundation Grants*</td>
<td>$1,540,750</td>
</tr>
<tr>
<td>Government Grants</td>
<td>706,710</td>
</tr>
<tr>
<td>Individual and Corporate Giving</td>
<td>358,046</td>
</tr>
<tr>
<td>Special Events</td>
<td>230,743</td>
</tr>
<tr>
<td>Other Income</td>
<td>185,260</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$3,021,509</strong></td>
</tr>
</tbody>
</table>

In-kind Services 4,084,707

**Total Revenue with In-kind Services** $7,106,216

### Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$2,321,066</td>
</tr>
<tr>
<td>General and Administration</td>
<td>251,342</td>
</tr>
<tr>
<td>Fundraising</td>
<td>62,981</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$2,635,389</strong></td>
</tr>
</tbody>
</table>

In-kind Services 4,084,707

**Total Expenses with In-kind Services** $6,720,096

*Note: Of the $1,540,750 in Foundation Grants, $441,341 is restricted in time until the end of FY 2017.*